

First Presbyterian Church

100 N. Franklin - Danville, IL 61832 --- 217-442-0541

Our 186th Year

February 7, 2016

2015 Annual Report

*24-Hour Faith Line ~ 217-444-5999
www.fpcdanville.org*

Pastor: Rev. Dr. Jimmy Hopper

"Mission Statement"

As united believers, we aspire to be faithful disciples of Jesus Christ.

We are a Welcoming and Caring congregation,

Encouraging all to accept Jesus Christ.

We celebrate our relationship with God through Fellowship,

Study of God's Word, and Joyous Worship.

To show God's love, we support each other, share our spiritual gifts,

And reach out to those in our community and the world.

In our Hearts and through our Actions,

We proclaim Jesus Christ as Lord and Savior.

Staff

Pastor: Rev. Dr. Jimmy Hopper

HOME Phone: 217-477-3217

Office Manager:	Sheila Smiley
Accounts Manager:	Paula Spriestersbach
Music Director:	Dotty de Torres
Organist:	So Jung Kwak
Youth Director:	Kelly Whitehair
Coor./Contemporary Worship:	Myanne Compton
Custodian:	Beau Kingore
Housekeeper:	Connie Lovell
Nursery Director:	Amy Iverson
Nursery Attendants:	Justine Whitehair
	Breanna Schultz
	Caitlin Whitehair

Staff E-Mail Addresses

Office (Sheila)..... fpc-1@sbeglobal.net

Pastor Jimmy revjim_fpc@sbeglobal.net

Accounts Manager (Paula) fpc-acctmgr@sbeglobal.net

24-Hour Faith Line: 217-444-5999

Website: www.fpcdanville.org

Church Officers and Ministry Teams 2015

Officers of the Session

Moderator ----- **Pastor: Rev. Dr. Jimmy Hopper**
Clerk of Session ----- **Libby Milner**
Treasurer ----- **Vacant**

Corporation Officers

President ----- **Libby Milner**
Secretary ----- **Bob Iverson**

Ministry Team Chairpersons

CE/Outreach Ministry Team ----- **Bobbie McHone**
Communications Ministry Team ----- **Diana Szaras**
Deacons ----- **Bill Garrison**
Facilities Ministry Team ----- **Judy Iverson**
Financial Ministry Team ----- **Jim Anderson**
Personnel Ministry Team ----- **Nick de Place**
Session ----- **Libby Milner**
Worship Ministry Team ----- **Lisa Taylor**

Members of Session

Libby Milner - *Clerk of Session*

Class of 2016

Shelbi Black 474-2907
 Nick de Place (*Personnel Chair*) 759-7262
 Judy Laker 354-2427
 Libby Milner (*Clerk of Session*) 474-9385
 Sarah Smiley 260-6727

Class of 2017

Becky France 474-9730
 Judy Iverson (*Chair of Facilities*) 354-2427
 Bobbie McHone (*Chair of CE/Outreach*) 497-1617
 Matt Smiley 799-1039
 Melissa Whitehair 799-4826

Class of 2018

Jim Anderson (*Chair of Finance*) 474-0103
 Carol McLinden 431-7265
 Diana Szaras (*Chair of Communications*) 427-2646
 Lisa Taylor (*Chair of Worship*) 446-4281
 Rita Torrey 446-7565
 Rick Welchans 304-6065

Members of Board of Deacons

Class of 2016

Jay Cline 442-2163
 Bill Garrison (*Chair*) 443-4673
 Jean Land 662-6484
 Ashley Peaslee 504- 1464

Class of 2017

Steve Bowler 260-4575
 Eva Cornwell 267-3701
 Nancy Grimes 443-6621
 Kolby Riggle 442-1766

Class of 2018

Nancy Boesdorfer 497-0621
 Marj Gilliland 446-2563
 George Schildt 443-1478
 Mary Thompson 442-7917



2015 – 2016 Ministry Teams

Communications		CE/Outreach	Deacons	Facilities	Finance
<i>2nd Monday @ 5:30PM</i>		<i>1st Monday @ 5:30PM</i>	<i>1st Tuesday @ 6:00PM</i>	<i>1st Monday @ 5:30PM</i>	<i>2nd Monday @ 6:30pm</i>
Diana Szaras-Chair	Bobbie McHone-Chair	Bill Garrison-Chair	Judy Iverson-Chair	Jim Anderson-Chair	
Christian Ed Rep.	Amy Iverson	Eva Cornwall	Mary Hardy	Bob Boesdorfer	
Deacons Rep.	Karen Schilt	Mary Thompson	Steve Faulkner	Jerry Prideaux	
Facilities Rep.	Bobbie McHone	Nancy Grimes	Greg Hoss	George Milner	
Finance Rep.	Becky France	Kolby Riggle	Judy Laker	Marij Welchans	
Personnel Rep.	Kelly Whitehair	Jay Cline	Josh Compton	Matt Smiley	
Worship Rep.	Sarah Smiley	Jean Land	Pastor Jimmy Hopper	Pastor Jimmy Hopper	
Sheila Smiley–Office Mgr.	Janet Martin	Ashley Peaslee			
Pastor Jimmy Hopper	Muriel Mullins	Steve Bowler			
	Justine Whitehair	Nancy Boesdorfer			
	Lisa Cline	Marij Gilliland			
	Carol McLinden	George Schilt			
	Pastor Jimmy Hopper	Pastor Jimmy Hopper			

Comfort My People	Personnel	Session	Worship
<i>3rd Wednesday @ 3:15PM</i>	<i>2nd Tuesday @ 6:00PM</i>	<i>3rd Tuesday @ 6:30PM</i>	<i>2nd Wednesday @ 6:00PM</i>
Janet Martin-Chair	Nick de Place-Chair	Libby Milner-Clerk of Session	Lisa Taylor-Chair
Carol McLinden	Shelbi Black	Shelbi Black	Dotty de Torres
Mary Hardy	Rita Torrey	Nick de Place	Marij Welchans
Pat de Place	Bob Iverson	Judy Laker	Rick Welchans
Tim Welch	Jay Cline	Sarah Smiley	George Milner
Peggy Welch	Roger Cornwall	Becky France	Libby Milner
Pastor Jimmy Hopper	Pastor Jimmy Hopper	Bob Iverson	So Jung Kwak
		Judy Iverson	Bev Royce
		Bobbie McHone	Myanne Compton
		Matt Smiley	Carol McLinden
		Melissa Whitehair	Pastor Jimmy Hopper
		Jim Anderson	
		Carol McLinden	
		Diana Szaras	
		Lisa Taylor	
		Rita Torrey	
		Rick Welchans	
		Pastor Jimmy Hopper	

Annual Congregation/Corporation Meeting “DOCKET”
February 7, 2016 at 10:30 AM in the Sanctuary

Convening Prayer

Call to Meeting

Adoption of the Docket

Reception of Minutes

Annual Congregation/Corporation Meeting ~ February 8, 2015

Congregational Meeting ~ June 14, 2015

Necrology and Celebration of New Members and Baptisms

The 2015 Report and Celebration of Church Ministries

Pastors

Session

Finances

Deacons

Ministry Team Reports

Organizations and Benevolence Summary Report

Pastor’s Financial Terms of Call

Salary \$ 36,696.00

Housing Allowance \$ 22,000.00

Utilities Allowance \$ 6,826.00

*Medical Insurance Deductible \$ 500.00

Sub-Total Base Compensation \$66,022.00

Required Participation in Denominational Pension & Major Medical Plan

Major Medical (*23% x Salary, Housing, Utilities*
& *Medical Deductible*) \$ 15,185.00

Pension (*11% x Salary, Housing, Utilities & Med. Ded.*) \$ 7,262.00

Death/Disability (*1% x Salary, Housing, Utilities &*
Medical Deductible) \$ 660.00

Sub-Total Pension & Major Medical Plan \$ 23,107.00

Additional Benefits

*Dental Insurance \$ 1,632.00

*Travel & Professional (*Church Ministry Reimbursable expense*) \$ 6,118.00

*Study Leave/Continuing Education
(Cumulative to 3 years)/Book Allowance \$ 1,250.00

Total Additional Benefits \$ 9,000.00

Total Pastor’s Salary and Benefits \$ 98,129.00

*Reimbursable expenses from vouchers

Vacation – 1 Month ~ Continuing Education – 2 weeks (Cumulative to 3 years)

New or Miscellaneous Business

Adjournment

**Minutes of the Annual Congregational/Corporation Meeting
First Presbyterian Church
Danville, Illinois
February 8, 2015**

Meeting Convened: The Annual Congregational/Corporation Meeting of First Presbyterian Church of Danville, Illinois, was convened in the sanctuary at 10:21 AM, with The Lord's Prayer, preceded by communion. The Rev. Jimmy Hopper, serving as Moderator, convened the meeting. Clerk of Session, Elizabeth Milner, served as secretary for the meeting. The moderator declared a quorum of the congregation was present.

Adoption of Docket: **A motion was sustained to adopt the docket.**

Reception of the Minutes: **A motion was sustained to approve the minutes of the Annual Congregation/Corporation Meeting of February 2, 2014, as printed, and the minutes of the Special Meeting of the Congregation of June 15, 2014, as printed.**
The Necrology Report was presented by the Clerk, followed by a prayer by the Moderator. A moment of silence was held for those persons who went to Heaven and to consider their legacy, which passed from them to us. Thanks be to God.

Necrology:	Virlon Starr	February 1, 2014
	Julian Belcher	February 7, 2014
	Harry Geades	February 28, 2014
	Rose Ann Talbott	June 19, 2014
	Harold James Hilliger	July 17, 2014
	Marjorie Maden	August 5, 2014
	Carolyn Fern Van Pelt	November 25, 2014
	Betty L. Kannapel	December 5, 2014
	Julia E. Andrews	December 20, 2014

2014 Reports: The Moderator called attention to the reports as recorded in the Annual Reports. Treasurer Harriet Hymer reviewed the financial condition of the church and the 2014 budget. Mrs. Hymer and Mrs. Milner were thanked for their work in 2014.

Pastor's Terms of Call:

Salary	\$36,696
Housing Allowance	\$22,000
Utilities Allowance	\$ 6,826
*Medical Insurance Deductible	<u>\$ 500</u>
Sub-Total Base Compensation	\$66,022
Required Participation in Denominational Pension & Major Medical Plan/Sub-Total Pension & Major Medical Plan	\$24,098
Additional Benefits	
*Dental Insurance	\$ 1,632
*Travel & Professional (Church Ministry Reimbursable expense)	\$ 6,118
*Study Leave/Continuing Education (Cumulative to 3 years)/Book Allowance	\$ 1,250
Total Additional Benefits	\$ 9,000
Total Pastor's Salary and Benefits	<u>\$99,120</u>
*Reimbursable expenses from vouchers	
Vacation – 1 Month	
Continuing Education – 2 weeks (Cumulative to 3 years)	

Motion: to approve the Pastor's terms of call for 2015 as presented. Seconded and carried.

New or Miscellaneous Business:

Plans are being discussed for the installation of a digital outdoor sign.
Comfort My People has been added to the budget.

Adjournment: The meeting was adjourned at 10:45 AM, with prayer by the Moderator, Pastor Jimmy Hopper.

Rev. Dr. Jimmy Hopper

Rev. Jimmy Hopper, Moderator

Elizabeth Milner

Elizabeth Milner, Clerk

**Minutes of the Called Congregational/Corporation Meeting
First Presbyterian Church
Danville, Illinois
June 14, 2015**

Meeting convened:

The called Congregational Corporation Meeting of First Presbyterian Church of Danville, Illinois, was convened in the sanctuary on June 14, 2015, by the Moderator, the Rev. Jimmy Hopper at 9:40 AM. The meeting was convened with the singing of *Jesus Loves Me*. A quorum was declared present.

Purpose of the meeting:

To elect Elders, Deacons and the Nominating Committee.

Members of the Nominating Committee were thanked. They were: Jim Anderson and Greg Hoss (Co-chairpersons), Nancy Boesdorfer, Tom deTorres, Bob Iverson, Mark Mullins and Muriel Mullins.

Nomination for Elder for the Class of 2017 was presented by the Elder Bob Iverson, a representative of the Nominating Committee,
Bob Iverson (to fill the unexpired term of Virginia Wiederhirm)

Nominations for Elders for the Class of 2018:

Jim Anderson
Carol McLinden
Diana Szaras
Lisa Taylor
Rita Torrey
Rick Welchans

Nominations for Deacons for the Class of 2018:

Nancy Boesdorfer
Marj Gilliland
George Schildt
Mary Thompson

Nominations for Nominating Committee for 2015-2016:

Bob Boesdorfer
Tom deTorres
Amy Iverson
Ruth Pancoast
Tim Welch

A motion was made, seconded and carried that the nominations be closed and the slate of officers as presented be elected by unanimous vote.

A motion was made, seconded and carried to elect the officers as presented.

The Nominating Committee is considering naming an Alternate Ruling Elder who would serve in the event of a vacancy. The youth will also be asked to name a person to serve on the Nominating Committee in the future.

The meeting adjourned with the prayer prior to the sermon at 9:47 AM.

Rev. Dr. Jimmy Hopper, Moderator

Elizabeth Milner, Clerk of Session

**CLERK OF SESSION REPORT
2015**

Membership

January 1, 2014 to December 31, 2014

Membership as of December 31, 2014 **287**

Members received during the year 2015

By Reaffirmation of Faith and Profession of Faith 4

By Letter of Transfer 0

By Restoration through Session action 1

Restored to Active Roll 0

Total New Members 5

Members deleted during the year 2015

By Letter of Transfer 2

Necrology 16

Removed from Active Membership 27

Removed by Request 0

Total Members Deleted 45

Membership as of December 31, 2015 247

Net loss of 40

Baptisms:

Infant 1

Elizabeth Gabriella Rose Lewis

Total Baptisms 1

Necrology Report

Jean Knight Christison	January 11, 2015
Clyde Meachum	January 26, 2015
John Golden	February 11, 2015
Janet Redmon	March 22, 2015
James T. Van Pelt	March 31, 2015
August Hoeflinger	April 12, 2015
Margaret Ward	April 14, 2015
Marion Maden	April 20, 2015
Donald Beard	May 6, 2015
Inez Kimberlin	May 9, 2015
Ernest J. Curtis Jr.	May 27, 2015
Margaret "Peggy" Bishop	June 15, 2015
Mertyce "Mert" Meyer	June 17, 2015
Helen Cade	July 23, 2015
Isabel Baxter	September 29, 2015
Merle Cramer	November 22, 2015

Membership Report

George Weisinger	May 17, 2015
Joseph Lecuyer	November 8, 2015
Earl Mikell	November 8, 2015
Suse Townsley	November 8, 2015

Elizabeth Milner
Clerk of the Session
January 7, 2016

Pastor's Report - 2015



It continues to be an honor, a blessing, and a privilege to be your pastor. I hope you will take time to read in the following pages about all the ways we partnered together in ministry during 2015, in the name of and for the sake and glory of our Lord Jesus Christ. This includes the activities and decisions of the Session and Board of Deacons, Ministry Teams, Presbyterian Women, Youth, Children, Men's Groups, and Mission Outreach – as well as how Christ again enabled wonderful provision for the church to do ministry and proclaim Christ here in Danville. As I have done for the last couple of annual reports, I am presenting sort of a block summary on the many ways Christ directed us in our partnership of ministry together. As God's people through your participation, material giving, presence, prayers, time, energy, and spiritual gifts, we did the following in Christ's name:

We gathered for worship 102 times including Sunday mornings at 9:15 (79 avg.) and Saturday evenings at 5:00 PM (avg. 18), plus Ash Wednesday, Maundy Thursday, Good Friday, Annual Church Picnic, Blue Christmas, and Christmas Eve; Total Worship Attendance during 2015 was 5,173 and this does not include memorial services in which we bid farewell to heaven sixteen dear saints; but also welcomed four new members; we celebrated the sacrament of the Lord's Supper 13 times in addition to taking Communion to our home-bound members; and administered the Sacrament of Baptism to infant Elizabeth Gabriella Rose Lewis; service with the largest worship attendance was Christmas Eve with 185; upgrades to the furniture and lighting in the Chapel for Spirit and Truth were completed and additional music projection software for Sunday hymns was purchased but is on back-order and hopefully will be put to use in early 2016.

A new addition to the church facility for the purpose of communication and evangelism in 2015 was the upgrade of the church sign to a lighted, computer-run LED sign thanks to a portion of the memorial money given from the estate of Georgia Ward; the church was also the recipient of two large bequests – one anonymous and one from the estate of Helen Cade-which doubled the church's current investment funds; there was also one other bequest from the estate of Julie Andrews designated for the church's general budget; we continue to try to improve church planning and communication by putting together again a comprehensive Yearly Planning Calendar; shared in the youth's annual Dinner Theatre; sent the youth on a seventh consecutive summer Mission Trip to Winterville, OH; the youth are now in the process of planning an eighth Group Workcamps trip in the summer of 2016 to West Virginia; planning a Dinner Theatre for April, 2016, and helping with Growing Kids through Golf and Vacation Bible School in which both of these programs include children from across the city; the Board of Deacons is again funding for our younger youth the annual SOS (Summer of Service) program.

We continued to have a regular Sunday driver to provide transportation to worship for those who need it; continued to support two seminary students who are members of FPC – Rachel Riggle and James Potts – financially and spiritually with FPC's first ever (?) seminary graduate in June, 2015; continued active observance of mental health awareness led by the Comfort My People team and observed Mental Health Awareness Month for the seventh year in a row; continued an active Stephen Ministry; helped teach children's Sunday School and Shining Stars; sponsored our annual Fall Carnival which had a large attendance; again provided Christmas boxes/food for 123 families (approximately 300+ people in total); sent care packages to military and college personnel affiliated with our church; numerous Purple Donut Gang weekly projects; elected, installed, ordained new church officers; weekly Choir offerings and practices; Nursery ministry; countless volunteer hours spent in Session, Deacons, Ministry Teams (2015 was the first full year for the new Christian Education and Outreach Team which was created by combining the CE/Fellowship and Witness Teams during 2014), Office, Newsletter, Worship Bulletin, Stewardship, E-Mail & Regular Mail Communications, Food Pantry, Knitwits, AIW, Pre-Christmas Parade Chili Supper; Endowment, Gatherers, Faith Line, Chancel Guild, Liturgists/Worship Leaders, Meals on Wheels, Ushering, Landscaping, Coffee Hours, Brunches, Delivering Hospital Flowers, other Visitation minis-

tries, Hanging of the Greens, Easter Brunch, and Delivering Gifts to Shut-ins; several other Fellowship Events such as Primetimers and 39ers; Learning Times including CCS Class, Officer Training, Sunday Night Youth, Saturday Night College Bible Study following Spirit and Truth worship, Women's Circles, Men's Group, and Sunday PM and Wednesday AM Bible Studies; gave Meeting or Office Space for community agencies or events including Big Brothers/Big Sisters, Habitat for Humanity Souper Bowl Soup Luncheon, Kiwanis Mulligan Stew Luncheon, Synod of Lincoln Trails Committee Meetings, Love, INC, and City Ward meetings.

And finally, the church continues to be blessed with an active and loving and caring staff. We said goodbye to Accounts Manager Tina Uchenna Amadi, Organist Po Chuang Chiang, and Spirit and Truth Leader and Coordinator Mary Hoss who began her basic training to serve in the USAF. But the Holy Spirit guided our searches for new personnel in these positions and we welcomed Paula Spriesterbach as Accounts Manager; So Jung Kwak as Organist; and Myanne Compton as Spirit and Truth Coordinator! Myanne has also been assisted by several volunteers with music, singing, and computer slides.

And even though all of these ministries and church life activities are means for rejoicing, I also remind us by pointing out again Jesus' words quoted in last year's annual report: "...don't rejoice at (just) these things, but specifically rejoice that your names are written in heaven!"

And as I like to do in these pages each year, it continues to be accurate to say how well known FPC now is throughout the community, Vermilion County, Southeastern Illinois Presbytery, the national Group Workcamps offices, and in some of the offices of the national Presbyterian Church (USA).

I again am specifically hoping during 2016 that we can explore together ways to get more individuals in through the doors of FPC for worship and spiritual growth and discipleship. The demographics for Danville are similar to other communities that have gone through a time of population decrease and leaner economic times along with having about fifty percent of the area population not attending any particular church. My questions continue to be, "What can we continue to do and also do differently as a church family to grow our church family in Christ?" It is hard to know through community statistics and demographics which portions of the non-churched population are interested in seeking a church home and which portions are not interested in church affiliation.

One way to discuss as well as dream into the future concerning the above questions and others is the new Focus Team that will be put together during the first quarter of 2016 with a total of eleven persons from the Session, Deacons, Ministry Teams, and the Congregation-at-Large. With the receiving of the blessings of the large bequests to the church this year, it is felt a time of dreaming and discernment and sharing of ideas is needed to live into the future God has planned for FPC (Jeremiah 29:11). Please consider serving on this team if asked, and self-referrals are also welcome.

Ministry Goals for Pastor Jimmy Hopper, 2015/2016

1) Worship Ministry Enhancement: I have continued to apply the resources and learnings obtained from the 2013 Festival of Homiletics I attended in Nashville, TN. I also continue to take regular music lessons with part of the church's continuing education allowance for your pastor and am using what I learn primarily with the Saturday evening Spirit and Truth worship service; continuing to better use the new sanctuary video equipment for the traditional Sunday worship service but hopefully this year to finally add the aspects of the camera to the internet capability added in 2015 so that the weekly Sunday morning services can be downloaded to our church's web site; again use the Common Lectionary occasionally to further challenge and stretch my preaching preparation; and all the while stay within or below budget for Pastor's Travel/PE/CE/Books by utilizing a new budget plan designed in partnership with our church treasurer and Personnel Team during 2014 and 2015.

2) Pastoral Care Ministry Enhancement: with the assistance of the church elders, deliver home communions five times a month – some circumstances again did not permit me to accomplish this in 2015 but more home communions were done than in 2014; also continuing from 2015 and in partnership with Witness MT and the Stephen Ministers continue to study about and then begin putting together a visitation ministry for inactive members; and continue to have an overall average of two pastoral calls per week inclusive of home communions, out of town hospital calls, and nursing homes, but in addition to local hospital calls.

3) Christian Education Enhancement: Continue to resource and support our Youth Director in her tasks and ministry; continue to offer a variety of meaningful and creative Bible studies; help/resource the planning and implementation of the Group Workcamps Mission Trip to West Virginia in July, 2016; and ongoing Officer Training each month prior to Session meetings, September through May.

4) Community Ministry Enhancement: Continued ministry of presence through being assistant PRN Chaplain at PUSMC and VP/Member of MLK Celebration Committee.

5) Staff Ministry Enhancement: Continue with more individual staff consultations – at least two during the year with each major staff position personnel; better and more accurate use of Communications MT Master Church Calendar; continue to be in the office an hour earlier in the AM at least two days per week – I was able to do this more in 2015 but still want to do it on a more regular basis when schedule permits.

6) Self Care Ministry Enhancement: I also continue to develop more effective time management through use of electronic calendar tracking and reminding, including accountability with volunteer advisor; regular walking activity at least twice a week; meet regularly with minister colleagues for prayer, encouragement, and spiritual and emotional care and growth; annual physical and mental health care and other doctor's visits as needed; I am also now required by our denomination's major medical plan to have three or four phone medical coaching sessions per year with an assigned nurse practitioner; and as always, regular office care and cleaning.

7) I also plan in 2016 to take small periods of Sabbatical time with the Texas cohort of the Foundation for Reformed Theology that meets at the PCUSA retreat center, MO Ranch; activities include reading, study, presentations, worship, and prayer. I believe our meeting for this year is either the first week in May or in the early fall.

I am also thankful to you as a church family and congregation in working with me to trade some of my pastor Sabbath days (usually Fridays) which enables me to travel to Pennsylvania and be with Katie the last week of each month. I should be able to do this most months without having to be absent from the pulpit on Sundays unless vacation time is included on a particular trip.

Please let me know if there is something I can be doing as your pastor for any of you that could be helpful in your own church involvement and ministry or spiritual growth. I ask your prayers for these goals and for me as your pastor coming up on 13 years ☺ Let us indeed, as Christ has said, not just rejoice in our accomplishments, but most importantly rejoice together that our names are written in heaven!

Love in Christ - Pastor Jimmy Hopper

In addition to a very active pastoral care and visitation ministry again in 2015, Pastor Jimmy also officiated at 2 weddings, continue his weekly religion column for the Danville Commercial News also on the fourth Sunday of each month he took a brief worship service and sermon to the residents of Hawthorne Inn and also was asked again to lead worship three times in 2015 at Liberty Estates he serves as Vice-President of the MLK Celebration and Scholarship Committee and also continues as a member of the Danville Noon Rotary Club. 2016 will mark the Pastor's thirteenth year at FPC, Danville.

FINANCES



Finance Ministry Team 2015 Annual Report

The Finance Ministry Team is responsible for all finances of the congregation. Two sub-ministry teams function within the church's policy and report directly to the Finance Ministry Team. The Endowment sub-ministry team enlists fund management practices to monitor financial resources gifted to the church over time. Investment management services are provided by the First Midwest Bank Wealth Management Department. Managers with direct responsibility for the First Presby-

terian account are Joy Gruber and Amy Bartenschlag, who met once during the year with the Endowment sub-ministry team, however also provided several items of information to the Treasurer and sub-ministry team members upon request. Members of this team for 2015 were Bob Boesdorfer, Matt Smiley and Jim Anderson. The Gatherers Group conducts an annual pledge campaign, and fosters continual gifting programs. Created in 2009, the mission of this sub-ministry is ***"to continually strive to remind our church family that we come to life – become fully alive, aware and joyful – when we help others, that everything we are and have is a gift from God, and that he loves us when we love each other, when we share his love with other human beings. When we link ourselves to each other through volunteer work and Christian giving, we are linking ourselves to the love of God."***

The Finance Ministry Team addressed the following issues in 2015:

- The construction and monitoring of the 2015 Faith budget
- The construction of the proposed 2016 Faith budget
- The review of facility usage and maintenance funding
- Provided cash flow analysis to Session in support of a recommendation to use Cessna trust funds to meet the projected cash flow shortfall during the third and fourth quarters of 2015
- Implemented the Session-approved revision in the Spending Rate Policy, thereby increasing from 5% to 7% the amount to be used annually from undesignated principal for church operations. This revision will be reviewed annually.
- Monitored the results of the 2015 stewardship campaign

The following items will be reviewed and discussed during 2016:

- The construction and monitoring of the 2016 Faith budget
- The completion of the financial audit, as mandated by Presbytery
- Other items as directed by Session

Special thanks to Treasurer Harriet Hymer for all the work offered in preparation of monthly reports, budget analysis and monitoring, and special reports. Also, we would like to recognize Tina Uchenna-Amadi for her assistance in the transition of her Accounts Manager responsibilities to Paula Priesterbach.. Finally, our thanks go out to those members of our church family who have provided important guidance and oversight as members of this Team and its two sub-ministry teams.

Respectfully Submitted,

Jim Anderson / Finance Ministry Team Chair



Treasurer's Annual Report

2015



All financial statements for the fiscal year/accounting period of January 1, 2015 through December 31, 2015 are included as the body of the Treasurer's Report. The budget for the fiscal year 2015, as approved by the Session, is included.

Pledged and unpledged income to the General Operating fund in 2015 was below budget by 0.40%. This amount is \$808.77 below what was budgeted for 2015. Budgeted pledges and unpledged Income for 2015 were \$200,602.00. The total pledges received in 2015 were \$199,793.23.

Pledged and unpledged income for 2016 has been budgeted at \$200,000.00 or (\$602.00 less than 2015). Pledging units for 2016 are 53, nine (9) less than in 2016. 2016 pledges are \$162,971.40.

Cessna Trust Funds: By vote of Session these funds were placed in the Investment/Endowment account with no encumbrance and subject only to Session designated expenditure. Session approved usage of \$71,397.00 of these funds to meet operational expenses the last half of 2015.

Covenant Trust income exceeded the anticipated budget of \$865.00 by 1.40%, for a total of \$877.08 in 2015.

Through overall expense control, and use of invested funds, the Faith Budget (deficit budget) at the end of the accounting period January 1, 2015 through December 31, 2015 was reduced from (\$86,029.00) to (\$11,689.43).

Fund transfers of interest and income from the Endowment/Investment account for General operations for 2015 were \$79,522 of interest and principal as stipulated by the Spending Rate Policy of First Presbyterian Church, the Prudent Use Act and approval of Session.

A summary of income and expenses for 2015 can be found in the included financial statements.

The Endowment/Investment Fund Manager, Joy Gruber (First Midwest Bank) reported that the fund principal appreciated in value for the period of July 1, 2014 – June 30, 2015 by a total of 2.83% (interest return was 1.26% and appreciation was 1.57%).

The Memorial Fund Savings Account had a closing balance of \$51,848.87. This is partly due to interest earned on the account and 2014 receipts from a trust, in which First Presbyterian church was named a remainderman. The new digital church sign was installed in 2015 using memorial funds set aside for same in the Memorial Saving Account the prior year.

The Legacy Fund (kept in 1 year Certificates of Deposit) had a 2015 closing balance of \$40,857.72.

Regarding Joy Gruber, our Endowment/Investment advisor, with First Midwest bank; the Endowment Oversight Team (a sub-team of Finance) is still confident in her skills and understanding of our wishes and needs at First Presbyterian Church. Volatility and uncertainty in the national & global markets resulted in a challenging year for our advisor. However, by using quality, conservatism and by following the Endowment Investment policy, our position is good. 2016 looks to be another volatile year in the global and national markets.

In 2015, First Presbyterian Church received 3 bequests totaling \$1,782,890.30. \$20,907.76 of that amount was placed in the General Fund for 2015 to be used for church operations per the donor's request.

We thank Justina Uchenna-Amadi, our Account Manager, for her diligence in managing the finances of the church. Tina resigned in April 2015. She had passed her CPA exams the end of 2014 and opened her own CPA firm in Champaign Illinois. Our new Accounts Manager is Paula Spriestersbach. Paula has diligently and carefully assumed the daily tasks and responsibilities of managing the financial aspects of our church.

Thank you to the Finance Ministry Team members for their support and oversight of the financial responsibilities of the church's ministry.

We are grateful to God for His gifts in 2015 and have submitted a budget with faith in His blessings for 2016.

Thank you all, for your confidence in me, I remain...

Respectfully,

Harriet M. Hymer, Treasurer 2015



Composition of Financial Assets Portfolio under Management
Thursday, December 31, 2015

<u>Managed Endowed Principal funds</u> limited to use of Interest Only	1.644%	\$ 58,287.36
<u>Managed Endowed Principal Funds</u> limited to use of Interest, Dividends and Appreciation Only	61.714%	\$2,187,736.49
<u>Managed Principal funds</u> limited to Spending Rate Policy for use of Principal as well as the use of Interest, Dividends and Appreciation	31.343%	\$1,111,097.04
<u>Managed Funds</u> with <u>NO</u> restrictions on use, subject to an authorization vote by majority of Session	5.299%	\$ 187,847.90
	100.000%	\$3,544,968.79

Cash & Equilient Accounts 23.52% \$ 833,776.66

Fixed Income Holdings

Government Obligations	\$ 1,200,326.43	33.86%
NonGovernmental Obligations	\$ 597,327.24	16.85%
		\$ 1,797,653.67

Stocks Diversification

20.471% \$ 725,690.56

In the following Sectors:

- x Energy
- x Financials
- x Health
- x Consumer Discretionary
- x Industrials
- x Tech
- x Materials
- x Utilities
- x Telecom
- x Staples

Managed Funds with **NO** restrictions on use, subject to an authorization vote by majority of Session (Cessna/Ward) \$ 187,847.90

Total Assets Market Value 12/31/2015 \$ 3,544,968.79

Fair Market Value of Financial Assets Portfolio under Management on:

12/31/2015	\$ 3,544,968.79
12/31/2014	\$ 1,945,957.49
12/31/2013	\$ 1,981,832.31
12/31/2012	\$ 1,951,067.37
12/31/2011	\$ 1,424,691.71
12/31/2010	\$ 1,460,587.00
12/31/2009	\$ 1,508,859.00
12/31/2008	\$ 1,432,236.00
12/31/2007	\$ 1,587,102.00
12/31/2006	\$ 1,450,473.00
12/31/2005	\$ 1,469,185.00
12/31/2004	\$ 1,591,194.00

**First Presbyterian Church
Statement of Financial Position
December 31, 2015**

Accounts

Assets		
1101000 - Petty Cash	\$150.00	
General Fund Checking Accounts		
1101100 - GF Checking (FMBank)	\$14,525.29	
1101200 - GF Restricted Checking (FMBank)	\$19,887.65	
Total General Fund Checking Accounts		\$34,412.94
Endowment Fund Bank Accounts		
3101000 - Endowment - First Midwest Trust	\$3,260,225.42	
3101001 - Invested Funds - i.e. Cessna/Ward	\$271,339.04	
Total Endowment Fund Bank Accounts		\$3,531,564.46
Special Gifts Bank Accounts		
4101000 - Memorial Savings (FMBank)	\$51,848.87	
4101400 - Legacy Fund-FMB Securities	\$40,857.72	
Total Special Gifts Bank Accounts		\$92,706.59
Deacon Fund Bank Accounts		
5101000 - Deacon Checking (FMBank)	\$13,804.21	
Total Deacon Fund Bank Accounts		\$13,804.21
Group Work Camp Account		
7101000 - Group Work Camp (FMBank)	\$7,772.72	
Total Group Work Camp Account		\$7,772.72
Total Assets		\$3,680,410.92

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Fund Principal

1301000 - General Fund Balance	\$15,540.65
5301000 - Deacon Fund Balance	\$16,088.59
7301000 - Group W- Camp Fund Balance	\$7,767.72
Net Increase (Decrease)	(\$2,514.74)

Total Fund Principal and Net Increase (Decrease)

\$36,882.22

Restricted Funds

Total Temporarily Restricted	\$3,643,528.70
Total Permanently Restricted	\$0.00

Total Restricted Funds

\$3,643,528.70

Total Liabilities, Fund Principal, & Restricted Funds

\$3,680,410.92

First Presbyterian Church
2015 Summary of Restricted Accounts
Year Ended December 31, 2015

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
GF TEMPORARY RESTRICTED FUNDS				
1801000 - Special Projects Gift	\$0.00	\$1,500.66	\$1,205.66	\$295.00
1801100 - Prepaid Pledges	\$800.00	\$5,800.00	\$800.00	\$5,800.00
1801200 - Altar Flowers	\$324.28	\$1,702.00	\$2,006.08	\$20.20
1801300 - Mouse House	\$80.97	\$287.75	\$250.00	\$118.72
1801400 - Chancel Choir	\$315.65	\$0.00	\$0.00	\$315.65
1851600 - Disaster Relief	\$50.00	\$0.00	\$0.00	\$50.00
1881200 - Miscellaneous Causes	\$2,242.00	\$920.70	\$2,354.62	\$808.08
1881500 - Presby.Fdation MLK Schorlarship-Tr	\$0.00	\$877.08	\$877.08	\$0.00
1881600 - Organ Fund Capital Project	\$1,240.00	\$11,610.00	\$1,000.00	\$11,850.00
Total GF TEMPORARY RESTRICTED FUNDS	\$5,052.90	\$22,698.19	\$8,493.44	\$19,257.65
SG TEMPORARY RESTRICTED FUNDS				
4801000 - Memorials	\$57,776.65	\$364,429.08	\$370,356.86	\$51,848.87
4801200 - Legacy Fund	\$40,825.04	\$32.68	\$0.00	\$40,857.72
Total SG TEMPORARY RESTRICTED FUNDS	\$98,601.69	\$364,461.76	\$370,356.86	\$92,706.59
ENDOWMENT TEMPORARY RESTRICTED				
3801000 - Endowment Undesignated Principle	\$1,900,632.85	\$1,773,761.93	\$82,771.74	\$3,591,623.04
3801002 - Endowment Gains Losses & Fees	\$52,893.90	\$70,944.05	\$183,896.53	(\$60,058.58)
Total ENDOWMENT TEMPORARY RESTRICTED	\$1,953,526.75	\$1,844,705.98	\$266,668.27	\$3,531,564.46
Total Temporary Restricted	\$2,057,181.34	\$2,231,865.93	\$645,518.57	\$3,643,528.70

**First Presbyterian Church
Revenues & Expenses
Year Ended December 31, 2015**

Accounts	2015 Year End Actual	2015 Budget	% of 2015 Budget Used
Revenues			
GENERAL FUND REVENUE			
General Fund Pledges			
1401000 - Pledges & Unpledged Income	\$198,343.23	\$200,602.00	98.87 %
1401100 - Last Years Pledge	\$1,450.00	\$0.00	0.00 %
Total General Fund Pledges	<u>\$199,793.23</u>	<u>\$200,602.00</u>	<u>99.60 %</u>
General Fd Contributions-Trust			
4401100 - Covenant Trust Income	\$877.08	\$865.00	101.40 %
Total General Fd Contributions-Trust	<u>\$877.08</u>	<u>\$865.00</u>	<u>101.40 %</u>
General Fund Rental Income			
1401300 - Building Rental Fees	\$5,993.25	\$5,200.00	115.25 %
Total General Fund Rental Income	<u>\$5,993.25</u>	<u>\$5,200.00</u>	<u>115.25 %</u>
General Fund Other Income			
1401400 - Per Capita	\$1,901.00	\$2,500.00	76.04 %
1401410 - Youth Fund (GF)	\$6,198.30	\$4,000.00	154.96 %
1401500 - Meals - Donations from Members	\$585.00	\$500.00	117.00 %
1401510 - Other-Income/Contributions	\$933.27	\$3,000.00	31.11 %
1401600 - Pop Machine Income	\$655.86	\$600.00	109.31 %
Total General Fund Other Income	<u>\$10,273.43</u>	<u>\$10,600.00</u>	<u>96.92 %</u>
Fund Transfers to General Fund			
1401700 - Transfer Endo. interest/prin. to GF	\$88,603.00	\$88,603.00	100.00 %
1401701 - Trans Invest Funds-i.e. Cessna/Ward	\$71,397.00	\$0.00	0.00 %
1402000 - Transfer of Memorial Funds To Gf	\$51,257.57	\$28,000.00	183.06 %
Total Fund Transfers to General Fund	<u>\$211,257.57</u>	<u>\$116,603.00</u>	<u>181.18 %</u>
Total GENERAL FUND REVENUE	<u>\$428,194.56</u>	<u>\$333,870.00</u>	<u>128.25 %</u>
DEACON FUND REVENUE			
5401000 - Deacon Fund Contributions	\$18,443.62	\$0.00	0.00 %
Total DEACON FUND REVENUE	<u>\$18,443.62</u>	<u>\$0.00</u>	<u>0.00 %</u>
Group Work Camp Revenue			
7401000 - Group Work Camp Contributions	\$5.00	\$0.00	0.00 %
Total Group Work Camp Revenue	<u>\$5.00</u>	<u>\$0.00</u>	<u>0.00 %</u>
Total Revenues	<u><u>\$446,643.18</u></u>	<u><u>\$333,870.00</u></u>	<u><u>133.78 %</u></u>
Expenses			
GENERAL FUND EXPENSES			
FACILITIES			
Maintenance			
Buildings			
1511000 - Pest Control	\$1,865.00	\$1,800.00	103.61 %
1511100 - Custodial Supplies	\$1,769.60	\$1,300.00	136.12 %
1511200 - Maintenance and Repair	\$17,689.59	\$17,000.00	104.06 %
Total Buildings	<u>\$21,324.19</u>	<u>\$20,100.00</u>	<u>106.09 %</u>
Equipment			
1511300 - Organ	\$1,295.00	\$1,025.00	126.34 %
1511400 - Copy Machine Contracts/Maintenance	\$7,996.38	\$6,700.00	119.35 %
1511410 - Church Van	\$1,644.32	\$2,000.00	82.22 %
Total Equipment	<u>\$10,935.70</u>	<u>\$9,725.00</u>	<u>112.45 %</u>
Grounds			
1511500 - Lawn Care & Supplies	\$680.87	\$900.00	75.65 %
1511600 - Snow Removal	\$1,248.75	\$1,300.00	96.06 %

**First Presbyterian Church
Revenues & Expenses
Year Ended December 31, 2015**

Accounts	2015 Year End Actual	2015 Budget	% of 2015 Budget Used
Youth Pastor			
1521900 - Youth Director	\$20,581.59	\$20,600.00	99.91 %
1521910 - Youth Director 403-B Benefit	\$1,029.08	\$1,030.00	99.91 %
Total Youth Pastor	<u>\$21,610.67</u>	<u>\$21,630.00</u>	<u>99.91 %</u>
Substitute Pastors			
1521950 - Substitute Pastor Compensation	\$730.00	\$1,000.00	73.00 %
Total Substitute Pastors	<u>\$730.00</u>	<u>\$1,000.00</u>	<u>73.00 %</u>
Music Personnel			
1522000 - Choral Director - Salary	\$9,622.76	\$10,017.00	96.06 %
1522100 - Organist - Salary	\$12,201.93	\$13,500.00	90.38 %
1522110 - Drum Personnel	\$345.00	\$650.00	53.08 %
1522200 - Substitute Music Personnel	\$800.00	\$1,300.00	61.54 %
Total Music Personnel	<u>\$22,969.69</u>	<u>\$25,467.00</u>	<u>90.19 %</u>
Support Staff			
Office Manager			
1522300 - Office Manager - Salary	\$31,570.06	\$30,208.00	104.51 %
1522400 - Office Manager - 403B Benefit	\$1,578.50	\$1,511.00	104.47 %
Total Office Manager	<u>\$33,148.56</u>	<u>\$31,719.00</u>	<u>104.51 %</u>
Accounts Manager			
1522500 - Accounts Manager - Salary	\$27,360.29	\$22,351.00	122.41 %
1522600 - Accounts Manager - 403-B Benefit	\$296.86	\$1,118.00	26.55 %
Total Accounts Manager	<u>\$27,657.15</u>	<u>\$23,469.00</u>	<u>117.85 %</u>
Custodian			
1522700 - Custodian - Salary	\$13,039.16	\$12,870.00	101.31 %
1522900 - Custodian - 403B Benefit	\$651.95	\$644.00	101.23 %
1523000 - Housekeeper	\$5,457.19	\$5,460.00	99.95 %
Total Custodian	<u>\$19,148.30</u>	<u>\$18,974.00</u>	<u>100.92 %</u>
Nursery Staff			
1523200 - Nursery Attendant - Salary (4)	\$5,196.24	\$4,000.00	129.91 %
Total Nursery Staff	<u>\$5,196.24</u>	<u>\$4,000.00</u>	<u>129.91 %</u>
Communications Staff			
1523300 - Worship Coordinator (Sprit & Truth)	\$2,616.50	\$2,600.00	100.63 %
Total Communications Staff	<u>\$2,616.50</u>	<u>\$2,600.00</u>	<u>100.63 %</u>
Total Support Staff	<u>\$87,766.75</u>	<u>\$80,762.00</u>	<u>108.67 %</u>
Other Personnel Expenses			
Payroll Taxes			
1523400 - FICA/MED Employer	\$8,919.71	\$9,360.00	95.30 %
Total Payroll Taxes	<u>\$8,919.71</u>	<u>\$9,360.00</u>	<u>95.30 %</u>
Personnel Insurance			
1523500 - Workman's Comp. Insurance	\$2,260.00	\$2,300.00	98.26 %
Total Personnel Insurance	<u>\$2,260.00</u>	<u>\$2,300.00</u>	<u>98.26 %</u>
Personnel Advertising			
1523600 - Help Wanted Advertising	\$244.74	\$500.00	48.95 %
Total Personnel Advertising	<u>\$244.74</u>	<u>\$500.00</u>	<u>48.95 %</u>
Employee Fringe Benefits			
1523700 - Employee Appreciation	\$475.70	\$500.00	95.14 %
Total Employee Fringe Benefits	<u>\$475.70</u>	<u>\$500.00</u>	<u>95.14 %</u>
Total Other Personnel Expenses	<u>\$11,900.15</u>	<u>\$12,660.00</u>	<u>94.00 %</u>
Total PERSONNEL	<u>\$243,471.62</u>	<u>\$240,639.00</u>	<u>101.18 %</u>
CHRISTIAN ED/OUTREACH			

**First Presbyterian Church
Revenues & Expenses
Year Ended December 31, 2015**

Accounts	2015 Year End Actual	2015 Budget	% of 2015 Budget Used
1511700 - Trash Pickup	\$1,532.53	\$1,400.00	109.47 %
Total Grounds	\$3,462.15	\$3,600.00	96.17 %
Security Systems			
1511800 - Alarms--Church	\$2,002.84	\$300.00	667.61 %
1511900 - Fire Extinguishers	\$382.92	\$300.00	127.64 %
Total Security Systems	\$2,385.76	\$600.00	397.63 %
Total Maintenance	\$38,107.80	\$34,025.00	112.00 %
Church Office			
1512000 - Office Supplies	\$2,543.70	\$3,000.00	84.79 %
1512100 - Postage	\$2,061.18	\$1,800.00	114.51 %
1512200 - Paper	\$601.30	\$1,800.00	33.41 %
1512300 - Computer Software Support/Training	\$2,086.88	\$1,750.00	119.25 %
1512400 - Kitchen Supplies	\$986.85	\$1,000.00	98.68 %
1512500 - Computer & Components	\$807.14	\$600.00	134.52 %
1512700 - Cable	\$228.53	\$200.00	114.26 %
Total Church Office	\$9,315.58	\$10,150.00	91.78 %
Facilities Insurance			
1512900 - Building Insurance & Liability	\$18,226.00	\$16,000.00	113.91 %
Total Facilities Insurance	\$18,226.00	\$16,000.00	113.91 %
Utilities			
Church			
1513000 - Gas & Electric - Church	\$26,006.16	\$28,000.00	92.88 %
1513100 - Telephone & Internet - Church	\$4,177.26	\$3,500.00	119.35 %
1513200 - Water & Sewage - Church	\$2,504.11	\$2,800.00	89.43 %
Total Church	\$32,687.53	\$34,300.00	95.30 %
Retreat Center			
1513300 - Gas & Electric - Retreat Center	\$1,438.01	\$1,900.00	75.68 %
1513400 - Telephone - Retreat Center	\$500.76	\$500.00	100.15 %
1513500 - Maintenance & Repair - Retreat Ctr.	\$3,052.10	\$1,000.00	305.21 %
1513600 - Alarm System - Retreat Center	\$1,232.83	\$360.00	342.45 %
Total Retreat Center	\$6,223.70	\$3,760.00	165.52 %
Total Utilities	\$38,911.23	\$38,060.00	102.24 %
Total FACILITIES	\$104,560.61	\$98,235.00	106.44 %
PERSONNEL			
Installed Pastor			
Pastor Effective Base Salary			
1521000 - Pastor - Salary	\$36,663.24	\$36,696.00	99.91 %
1521100 - Pastor - Medical Deductible	\$500.00	\$500.00	100.00 %
1521200 - Pastor - Manse or Housing Allowance	\$21,999.96	\$22,000.00	100.00 %
1521300 - Pastor - Utilities	\$6,826.08	\$6,826.00	100.00 %
Total Pastor Effective Base Salary	\$65,989.28	\$66,022.00	99.95 %
Pastor Medical & Pension Plan			
1521400 - Pastor - Benefit Plan	\$23,591.86	\$24,098.00	97.90 %
Total Pastor Medical & Pension Plan	\$23,591.86	\$24,098.00	97.90 %
Pastor Benefits			
1521500 - Pastor - Dental Premiums	\$1,260.74	\$1,632.00	77.25 %
1521600 - Pastor - Travel & Professional	\$6,312.37	\$6,118.00	103.18 %
1521700 - Pastor - Books/Study/Leave	\$1,340.11	\$1,250.00	107.21 %
Total Pastor Benefits	\$8,913.22	\$9,000.00	99.04 %
Total Installed Pastor	\$98,494.36	\$99,120.00	99.37 %

**First Presbyterian Church
Revenues & Expenses
Year Ended December 31, 2015**

Accounts	2015 Year End Actual	2015 Budget	% of 2015 Budget Used
Lay Leadership Development			
1531000 - Leadership Development	\$947.99	\$1,000.00	94.80 %
Total Lay Leadership Development	\$947.99	\$1,000.00	94.80 %
Adult Education			
1531100 - Adult Curriculum Expense	\$443.90	\$150.00	295.93 %
Total Adult Education	\$443.90	\$150.00	295.93 %
Youth Ministry			
1531300 - Confirmations	\$0.00	\$100.00	0.00 %
1531400 - Youth Ministry Expense	\$14,600.28	\$11,500.00	126.96 %
Total Youth Ministry	\$14,600.28	\$11,600.00	125.86 %
Childrens Ministry			
1531500 - Children's Sunday School Curriculum	\$14.69	\$300.00	4.90 %
1531600 - Children's Sunday School & Nursery	\$437.27	\$300.00	145.76 %
1531700 - Shining Stars	\$64.00	\$150.00	42.67 %
1531800 - Vacation Bible School	\$555.25	\$500.00	111.05 %
1531900 - Children's Worship/Sermon Supplies	\$533.89	\$500.00	106.78 %
1532000 - Growing Kids Thro Golf	\$0.00	\$1,400.00	0.00 %
Total Childrens Ministry	\$1,605.10	\$3,150.00	50.96 %
Family Ministries			
1532100 - New Edition	\$594.00	\$200.00	297.00 %
1532200 - Prime Timers	\$290.00	\$250.00	116.00 %
1532300 - College Age Ministry	\$1,162.51	\$1,300.00	89.42 %
1535000 - Sewing Ministry Class	\$0.00	\$150.00	0.00 %
Total Family Ministries	\$2,046.51	\$1,900.00	107.71 %
Fellowship Support			
1532500 - Volunteer Appreciation	\$0.00	\$200.00	0.00 %
1532600 - Meals/Dances - Expense	\$1,211.37	\$800.00	151.42 %
1532700 - Pop Machine Inventory	\$510.01	\$400.00	127.50 %
Total Fellowship Support	\$1,721.38	\$1,400.00	122.96 %
Local			
1551400 - Faith in Action	\$500.00	\$500.00	100.00 %
1551700 - Witness Ministry	\$1,250.00	\$1,300.00	96.15 %
1551710 - Stephen Ministry	\$99.80	\$600.00	16.63 %
1551720 - Aunt Matha's Clinic	\$250.00	\$250.00	100.00 %
1551910 - Love INC of Vermilion County	\$500.00	\$500.00	100.00 %
1551920 - Comfort My People	\$81.45	\$150.00	54.30 %
Total Local	\$2,681.25	\$3,300.00	81.25 %
National/International			
1552000 - Malawi	\$0.00	\$750.00	0.00 %
1552010 - Other Mission	\$783.27	\$1,300.00	60.25 %
Total National/International	\$783.27	\$2,050.00	38.21 %
Per Capita			
1552200 - General Assembly	\$2,050.28	\$2,030.00	101.00 %
1552300 - Synod	\$1,104.92	\$1,094.00	101.00 %
1552400 - Presbytery	\$8,444.80	\$8,358.00	101.04 %
Total Per Capita	\$11,600.00	\$11,482.00	101.03 %
Total CHRISTIAN ED/OUTREACH	\$36,429.68	\$36,032.00	101.10 %
WORSHIP			
Worship Service			
1541000 - Worship Supplies	\$1,651.86	\$2,500.00	66.07 %

**First Presbyterian Church
Revenues & Expenses
Year Ended December 31, 2015**

Accounts	2015 Year End Actual	2015 Budget	% of 2015 Budget Used
1541100 - Flowers Expense	\$453.09	\$450.00	100.69 %
1541200 - Seasonal Decorations	\$221.32	\$300.00	73.77 %
1541500 - Tape Ministry	\$0.00	\$200.00	0.00 %
Total Worship Service	\$2,326.27	\$3,450.00	67.43 %
Adventures in Worship			
1541600 - AIW - Fellowship	\$206.83	\$2,500.00	8.27 %
1541700 - AIW - Musicians	\$325.00	\$1,000.00	32.50 %
1541800 - AIW - Drama Supplies	\$51.08	\$200.00	25.54 %
1541900 - AIW - Programs/Events/Supplies	\$2,321.19	\$540.00	429.85 %
Total Adventures in Worship	\$2,904.10	\$4,240.00	68.49 %
Music Ministry			
1542100 - Choral Supplies	\$324.45	\$675.00	48.07 %
1542200 - Instrumental	\$145.00	\$400.00	36.25 %
1542300 - Robe Care	\$177.00	\$360.00	49.17 %
Total Music Ministry	\$646.45	\$1,435.00	45.05 %
Total WORSHIP	\$5,876.82	\$9,125.00	64.40 %
COMMUNICATIONS			
Advertising/Evangelism Program			
1561000 - Advertising / Outreach	\$3,910.62	\$3,500.00	111.73 %
Total Advertising/Evangelism Program	\$3,910.62	\$3,500.00	111.73 %
Total COMMUNICATIONS	\$3,910.62	\$3,500.00	111.73 %
FINANCE			
Financial Stewardship			
1571000 - Offering Envelopes	\$123.88	\$250.00	49.55 %
1571100 - Stewardship Campaign	\$314.97	\$250.00	125.99 %
Total Financial Stewardship	\$438.85	\$500.00	87.77 %
Professional Services & Fees			
1571200 - Bank Charges - Fees	\$375.89	\$250.00	150.36 %
1571300 - Professional Services/Fees	\$3,016.02	\$750.00	402.14 %
Total Professional Services & Fees	\$3,391.91	\$1,000.00	339.19 %
Total FINANCE	\$3,830.76	\$1,500.00	255.38 %
CAPITAL EXPENSES			
1581200 - Capital Purchases	\$30,349.81	\$28,000.00	108.39 %
Total CAPITAL EXPENSES	\$30,349.81	\$28,000.00	108.39 %
Total GENERAL FUND EXPENSES	\$428,429.92	\$417,031.00	102.73 %
DEACON FUND EXPENSES			
Deacon Service Disbursements			
5501000 - Emergency Aid	\$2,605.68	\$0.00	0.00 %
5501100 - Food Pantry	\$2,221.72	\$0.00	0.00 %
5501200 - Medical Assistance (Prescriptions)	\$1,737.79	\$0.00	0.00 %
5501300 - Community Service	\$1,818.79	\$0.00	0.00 %
5501400 - Service/Donations - Miscellaneous	\$269.39	\$0.00	0.00 %
Total Deacon Service Disbursements	\$8,653.37	\$0.00	0.00 %
Deacon Congregational Life			
5501500 - Christmas Baskets	\$9,737.95	\$0.00	0.00 %
5501600 - College & Military Service	\$121.75	\$0.00	0.00 %
5501700 - Hospital Visitation	\$247.02	\$0.00	0.00 %
5501800 - Shut In Programs (Parish Visitors)	\$19.58	\$0.00	0.00 %
Total Deacon Congregational Life	\$10,126.30	\$0.00	0.00 %
Deacon Fellowship/Hospitality			

**First Presbyterian Church
Revenues & Expenses
Year Ended December 31, 2015**

Accounts	2015 Year End Actual	2015 Budget	% of 2015 Budget Used
5502200 - Picnic	\$309.78	\$0.00	0.00 %
5502300 - Baby Gifts/Flowers/Suppers	\$10.33	\$0.00	0.00 %
5502400 - Funeral Dinners	\$1,304.03	\$0.00	0.00 %
5502500 - Receptions	\$41.99	\$0.00	0.00 %
5502600 - Graduates	\$202.75	\$0.00	0.00 %
5502800 - Fellowship Hour & Brunches	\$79.45	\$0.00	0.00 %
Total Deacon Fellowship/Hospitality	<u>\$1,948.33</u>	<u>\$0.00</u>	<u>0.00 %</u>
Total DEACON FUND EXPENSES	<u>\$20,728.00</u>	<u>\$0.00</u>	<u>0.00 %</u>
Total Expenses	<u><u>\$449,157.92</u></u>	<u><u>\$417,031.00</u></u>	<u><u>107.70 %</u></u>
Net Total	(\$2,514.74)	(\$83,161.00)	0.00 %

**First Presbyterian Church
Approved Budget 2016
General Fund**

Accounts	Annual Budget 2015	Approved Budget 2016
Revenues		
GENERAL FUND REVENUE		
General Fund Pledges		
1401000 - Pledges & Unpledged Income	\$200,602.00	\$200,000.00
1401100 - Last Years Pledge	\$0.00	\$2,000.00
Total General Fund Pledges	<u>\$200,602.00</u>	<u>\$202,000.00</u>
General Fd Contributions-Trust		
4401100 - Covenant Trust Income	\$865.00	\$865.00
Total General Fd Contributions-Trust	<u>\$865.00</u>	<u>\$865.00</u>
General Fund Rental Income		
1401300 - Building Rental Fees	\$5,200.00	\$6,250.00
Total General Fund Rental Income	<u>\$5,200.00</u>	<u>\$6,250.00</u>
General Fund Other Income		
1401400 - Per Capita	\$2,500.00	\$1,900.00
1401410 - Youth Fund (GF)	\$4,000.00	\$5,000.00
1401500 - Meals - Donations from Members	\$500.00	\$500.00
1401510 - Other-Income/Contributions	\$3,000.00	\$1,000.00
1401600 - Pop Machine Income	\$600.00	\$600.00
Total General Fund Other Income	<u>\$10,600.00</u>	<u>\$9,000.00</u>
Fund Transfers to General Fund		
1401700 - Transfer Endo. interest/prin. to GF	\$88,603.00	\$210,127.00
1402000 - Transfer of Memorial Funds To Gf	\$28,000.00	\$3,558.00
Total Fund Transfers to General Fund	<u>\$116,603.00</u>	<u>\$213,685.00</u>
Total GENERAL FUND REVENUE	<u>\$333,870.00</u>	<u>\$431,800.00</u>
Total Revenues	<u><u>\$333,870.00</u></u>	<u><u>\$431,800.00</u></u>
Expenses		
GENERAL FUND EXPENSES		
FACILITIES		
Maintenance		
Buildings		
1511000 - Pest Control	\$1,800.00	\$2,000.00
1511100 - Custodial Supplies	\$1,300.00	\$1,300.00
1511200 - Maintenance and Repair	\$17,000.00	\$17,000.00
Total Buildings	<u>\$20,100.00</u>	<u>\$20,300.00</u>
Equipment		
1511300 - Organ	\$1,025.00	\$800.00
1511400 - Copy Machine Contracts/Maintenance	\$6,700.00	\$7,500.00
1511410 - Church Van	\$2,000.00	\$1,900.00
Total Equipment	<u>\$9,725.00</u>	<u>\$10,200.00</u>
Grounds		
1511500 - Lawn Care & Supplies	\$900.00	\$800.00
1511600 - Snow Removal	\$1,300.00	\$1,300.00
1511700 - Trash Pickup	\$1,400.00	\$1,500.00
Total Grounds	<u>\$3,600.00</u>	<u>\$3,600.00</u>
Security Systems		
1511800 - Alarms--Church	\$300.00	\$540.00
1511900 - Fire Extinguishers	\$300.00	\$300.00
Total Security Systems	<u>\$600.00</u>	<u>\$840.00</u>
Total Maintenance	<u>\$34,025.00</u>	<u>\$34,940.00</u>
Church Office		
1512000 - Office Supplies	\$3,000.00	\$3,000.00
1512100 - Postage	\$1,800.00	\$1,900.00
1512200 - Paper	\$1,800.00	\$1,600.00

**First Presbyterian Church
Approved Budget 2016
General Fund**

Accounts	Annual Budget 2015	Approved Budget 2016
1512300 - Computer Software Support/Training	\$1,750.00	\$1,750.00
1512400 - Kitchen Supplies	\$1,000.00	\$1,000.00
1512500 - Computer & Components	\$600.00	\$600.00
1512700 - Cable	\$200.00	\$230.00
Total Church Office	<u>\$10,150.00</u>	<u>\$10,080.00</u>
Facilities Insurance		
1512900 - Building Insurance & Liability	\$16,000.00	\$18,500.00
Total Facilities Insurance	<u>\$16,000.00</u>	<u>\$18,500.00</u>
Utilities		
Church		
1513000 - Gas & Electric - Church	\$28,000.00	\$27,000.00
1513100 - Telephone & Internet - Church	\$3,500.00	\$4,100.00
1513200 - Water & Sewage - Church	\$2,800.00	\$2,600.00
Total Church	<u>\$34,300.00</u>	<u>\$33,700.00</u>
Retreat Center		
1513300 - Gas & Electric - Retreat Center	\$1,900.00	\$1,800.00
1513400 - Telephone - Retreat Center	\$500.00	\$500.00
1513500 - Maintenance & Repair - Retreat Ctr.	\$1,000.00	\$1,000.00
1513600 - Alarm System - Retreat Center	\$360.00	\$300.00
Total Retreat Center	<u>\$3,760.00</u>	<u>\$3,600.00</u>
Total Utilities	<u>\$38,060.00</u>	<u>\$37,300.00</u>
Total FACILITIES	<u>\$98,235.00</u>	<u>\$100,820.00</u>
PERSONNEL		
Installed Pastor		
Pastor Effective Base Salary		
1521000 - Pastor - Salary	\$36,696.00	\$36,696.00
1521100 - Pastor - Medical Deductible	\$500.00	\$500.00
1521200 - Pastor - Manse or Housing Allowance	\$22,000.00	\$22,000.00
1521300 - Pastor - Utilities	\$6,826.00	\$6,826.00
Total Pastor Effective Base Salary	<u>\$66,022.00</u>	<u>\$66,022.00</u>
Pastor Medical & Pension Plan		
1521400 - Pastor - Benefit Plan	\$24,098.00	\$23,108.00
Total Pastor Medical & Pension Plan	<u>\$24,098.00</u>	<u>\$23,108.00</u>
Pastor Benefits		
1521500 - Pastor - Dental Premiums	\$1,632.00	\$1,632.00
1521600 - Pastor - Travel & Professional	\$6,118.00	\$6,118.00
1521700 - Pastor - Books/Study/Leave	\$1,250.00	\$1,250.00
Total Pastor Benefits	<u>\$9,000.00</u>	<u>\$9,000.00</u>
Total Installed Pastor	<u>\$99,120.00</u>	<u>\$98,130.00</u>
Youth Pastor		
1521900 - Youth Director	\$20,600.00	\$20,600.00
1521910 - Youth Director 403-B Benefit	\$1,030.00	\$1,030.00
Total Youth Pastor	<u>\$21,630.00</u>	<u>\$21,630.00</u>
Substitute Pastors		
1521950 - Substitute Pastor Compensation	\$1,000.00	\$1,000.00
Total Substitute Pastors	<u>\$1,000.00</u>	<u>\$1,000.00</u>
Music Personnel		
1522000 - Choral Director - Salary	\$10,017.00	\$10,017.00
1522100 - Organist - Salary	\$13,500.00	\$13,500.00
1522110 - Drum Personnel	\$650.00	\$350.00
1522200 - Substitute Music Personnel	\$1,300.00	\$1,000.00
Total Music Personnel	<u>\$25,467.00</u>	<u>\$24,867.00</u>
Support Staff		

**First Presbyterian Church
Approved Budget 2016
General Fund**

Accounts	Annual Budget 2015	Approved Budget 2016
Office Manager		
1522300 - Office Manager - Salary	\$30,208.00	\$32,400.00
1522400 - Office Manager - 403B Benefit	\$1,511.00	\$1,620.00
Total Office Manager	<u>\$31,719.00</u>	<u>\$34,020.00</u>
Accounts Manager		
1522500 - Accounts Manager - Salary	\$22,351.00	\$21,060.00
1522600 - Accounts Manager - 403-B Benefit	\$1,118.00	\$1,100.00
Total Accounts Manager	<u>\$23,469.00</u>	<u>\$22,160.00</u>
Custodian		
1522700 - Custodian - Salary	\$12,870.00	\$12,870.00
1522900 - Custodian - 403B Benefit	\$644.00	\$644.00
1523000 - Housekeeper	\$5,460.00	\$5,460.00
Total Custodian	<u>\$18,974.00</u>	<u>\$18,974.00</u>
Nursery Staff		
1523200 - Nursery Attendant - Salary (4)	\$4,000.00	\$5,200.00
Total Nursery Staff	<u>\$4,000.00</u>	<u>\$5,200.00</u>
Communications Staff		
1523300 - Worship Coordinator (Sprit & Truth)	\$2,600.00	\$2,600.00
Total Communications Staff	<u>\$2,600.00</u>	<u>\$2,600.00</u>
Total Support Staff	<u>\$80,762.00</u>	<u>\$82,954.00</u>
Other Personnel Expenses		
Payroll Taxes		
1523400 - FICA/MED Employer	\$9,360.00	\$9,100.00
Total Payroll Taxes	<u>\$9,360.00</u>	<u>\$9,100.00</u>
Personnel Insurance		
1523500 - Workman's Comp. Insurance	\$2,300.00	\$2,300.00
Total Personnel Insurance	<u>\$2,300.00</u>	<u>\$2,300.00</u>
Personnel Advertising		
1523600 - Help Wanted Advertising	\$500.00	\$250.00
Total Personnel Advertising	<u>\$500.00</u>	<u>\$250.00</u>
Employee Fringe Benefits		
1523700 - Employee Appreciation	\$500.00	\$500.00
Total Employee Fringe Benefits	<u>\$500.00</u>	<u>\$500.00</u>
Total Other Personnel Expenses	<u>\$12,660.00</u>	<u>\$12,150.00</u>
Total PERSONNEL	<u>\$240,639.00</u>	<u>\$240,731.00</u>
CHRISTIAN ED/OUTREACH		
Lay Leadership Development		
1531000 - Leadership Development	\$1,000.00	\$1,000.00
Total Lay Leadership Development	<u>\$1,000.00</u>	<u>\$1,000.00</u>
Adult Education		
1531100 - Adult Curriculum Expense	\$150.00	\$150.00
Total Adult Education	<u>\$150.00</u>	<u>\$150.00</u>
Youth Ministry		
1531300 - Confirmations	\$100.00	\$100.00
1531400 - Youth Ministry Expense	\$11,500.00	\$11,500.00
Total Youth Ministry	<u>\$11,600.00</u>	<u>\$11,600.00</u>
Childrens Ministry		
1531500 - Children's Sunday School Curriculum	\$300.00	\$300.00
1531600 - Children's Sunday School & Nursery	\$300.00	\$300.00
1531700 - Shining Stars	\$150.00	\$150.00
1531800 - Vacation Bible School	\$500.00	\$500.00
1531900 - Children's Worship/Sermon Supplies	\$500.00	\$500.00
1532000 - Growing Kids Thro Golf	\$1,400.00	\$1,400.00

**First Presbyterian Church
Approved Budget 2016
General Fund**

Accounts	Annual Budget 2015	Approved Budget 2016
Total Childrens Ministry	\$3,150.00	\$3,150.00
Family Ministries		
1532100 - New Edition	\$200.00	\$200.00
1532200 - Prime Timers	\$250.00	\$250.00
1532300 - College Age Ministry	\$1,300.00	\$1,300.00
1535000 - Sewing Ministry Class	\$0.00	\$150.00
Total Family Ministries	<u>\$1,750.00</u>	<u>\$1,900.00</u>
Fellowship Support		
1532500 - Volunteer Appreciation	\$200.00	\$200.00
1532600 - Meals/Dances - Expense	\$800.00	\$800.00
1532700 - Pop Machine Inventory	\$400.00	\$400.00
Total Fellowship Support	<u>\$1,400.00</u>	<u>\$1,400.00</u>
Local		
1551400 - Faith in Action	\$500.00	\$500.00
1551700 - Witness Ministry	\$1,300.00	\$1,300.00
1551710 - Stephen Ministry	\$600.00	\$600.00
1551720 - Aunt Matha's Clinic	\$250.00	\$250.00
1551910 - Love INC of Vermilion County	\$500.00	\$500.00
1551920 - Comfort My People	\$150.00	\$150.00
Total Local	<u>\$3,300.00</u>	<u>\$3,300.00</u>
National/International		
1552000 - Malawi	\$750.00	\$750.00
1552010 - Other Mission	\$1,300.00	\$1,300.00
Total National/International	<u>\$2,050.00</u>	<u>\$2,050.00</u>
Per Capita		
1552200 - General Assembly	\$2,030.00	\$2,030.00
1552300 - Synod	\$1,094.00	\$1,094.00
1552400 - Presbytery	\$8,358.00	\$8,358.00
Total Per Capita	<u>\$11,482.00</u>	<u>\$11,482.00</u>
Total CHRISTIAN ED/OUTREACH	<u>\$35,882.00</u>	<u>\$36,032.00</u>
WORSHIP		
Worship Service		
1541000 - Worship Supplies	\$2,500.00	\$1,750.00
1541100 - Flowers Expense	\$450.00	\$450.00
1541200 - Seasonal Decorations	\$300.00	\$300.00
1541500 - Tape Ministry	\$200.00	\$0.00
Total Worship Service	<u>\$3,450.00</u>	<u>\$2,500.00</u>
Adventures in Worship		
1541600 - AIW - Fellowship	\$2,500.00	\$2,500.00
1541700 - AIW - Musicians	\$1,000.00	\$1,000.00
1541800 - AIW - Drama Supplies	\$200.00	\$200.00
1541900 - AIW - Programs/Events/Supplies	\$540.00	\$540.00
Total Adventures in Worship	<u>\$4,240.00</u>	<u>\$4,240.00</u>
Music Ministry		
1542100 - Choral Supplies	\$675.00	\$350.00
1542200 - Instrumental	\$400.00	\$150.00
1542300 - Robe Care	\$360.00	\$200.00
Total Music Ministry	<u>\$1,435.00</u>	<u>\$700.00</u>
Total WORSHIP	<u>\$9,125.00</u>	<u>\$7,440.00</u>
COMMUNICATIONS		
Advertising/Evangelism Program		
1561000 - Advertising / Outreach	\$3,500.00	\$4,000.00
Total Advertising/Evangelism Program	<u>\$3,500.00</u>	<u>\$4,000.00</u>

**First Presbyterian Church
Approved Budget 2016
General Fund**

Accounts	Annual Budget 2015	Approved Budget 2016
Total COMMUNICATIONS	\$3,500.00	\$4,000.00
FINANCE		
Financial Stewardship		
1571000 - Offering Envelopes	\$250.00	\$125.00
1571100 - Stewardship Campaign	\$250.00	\$250.00
Total Financial Stewardship	<u>\$500.00</u>	<u>\$375.00</u>
Professional Services & Fees		
1571200 - Bank Charges - Fees	\$250.00	\$375.00
1571300 - Professional Services/Fees	\$750.00	\$750.00
Total Professional Services & Fees	<u>\$1,000.00</u>	<u>\$1,125.00</u>
Total FINANCE	<u>\$1,500.00</u>	<u>\$1,500.00</u>
CAPITAL EXPENSES		
1581200 - Capital Purchases	\$28,000.00	\$30,000.00
Total CAPITAL EXPENSES	<u>\$28,000.00</u>	<u>\$30,000.00</u>
Total GENERAL FUND EXPENSES	<u>\$416,881.00</u>	<u>\$420,523.00</u>
Total Expenses	<u>\$416,881.00</u>	<u>\$420,523.00</u>
Net Total	(\$83,011.00)	\$11,277.00

Memorial Fund

Memorials were received in memory of:

Jean Knight Christison – Aubert Ruth – Janet Redmon – Nina Smiley – James Van Pelt – August (Augie) Hoeflinger – Margaret Long Ward – Donald Beard – Inez Kimberlin – Ernest Curtis Jr. – Margaret (Peggy) Bishop – Mertyce (Mert) Meyer – Helen Cade – Steve Cannon Jr Isabel Marshall Baxter – Shirley Sherwood – Charles Baker.

Gifts designated for specific purposes have been transferred to the appropriate accounts.

Total amount received in memorials for 2015: \$23,731.32

The officers, staff and congregation give their thanks to the members and friends of the church for their generosity



Memorial Gifts

First Presbyterian Church Benevolence 2015
 (Key: *Actual spent or collected; ** From Operating Budget)
 (If not marked by * or **, represents a "Gift in Kind" or "Spending Estimate")

Big Brothers Big Sisters	Gift in Kind Rental	\$ 4,000.00
Christmas Baskets via Deacons*	125 Families Served	\$ 10,117.57
College and Military Care Packages		\$ 300.00
Deacon's Food Pantry*	\$40 x 311 families	\$ 12,440.00
Deacon's Prescription Ministry*	85 People	\$ 1,737.79
CASA		\$ 500.00
Habitat for Humanity	Meeting Space	\$ 200.00
Korean Presbyterian Church	Gift in Kind Rental	\$ 600.00
Love INC of Vermilion County**		\$ 500.00
Malawi Mission**		\$ 750.00
Martin Luther King, Jr. Celebration Committee Donation*		\$ 100.00
Mitten and Scarf Tree and Prayer Shawl Ministry		\$ 500.00
One Great Hour of Sharing, Peacemaking, Pentecost Offerings*		\$ 714.09
Per Capita to PCUSA**		\$ 11,600.00
Summer of Service by Youth (Cost of Kids Only)*		\$ 1,632.50
VBS Donation to Suitcases for Kids		\$ 75.00
Transient and Local Miscellaneous Assistance*		\$ 2,605.68
Witness Team to Faith in Action**		\$ 500.00
Witness Miscellaneous Mission**		\$ 1,250.00
Various Once-a-Year, Not for Profit Events, and Dinners in Gym/Kitchen:		
<i>Golden K Mulligan Stew</i>		\$ 100.00
<i>Habitat for Humanity Souper Bowl Fund Raiser</i>		\$ 100.00
½ of Salary Paid to Rehab Employees*		\$ 2,730.00
Rachel Circle for Deacon's Ministry*		\$ 225.00
Mouse House – Benefits Deacon's Ministry*		\$ 250.00
Ruth, Rachel, and Lydia Circle's Bazaar/Bake Sale – Benefits Deacon's Ministry*		\$ 1,792.96
Stephen Ministry*		\$ 99.80
Women Association*		\$ 335.80
Group Workcamp*		\$ 7,767.72
Estimated Total Benevolence Giving		\$ 63,523.91

If Total Benevolence Giving were a percentage of the 2015 Operating Budget of \$416,881.00

Tithe percentage 15%

Well Done Good and Faithful Servants!

Endowment Fund

As of December 31, 2015

Endowment Contributors

Abbott, Lucille
Allen, Enid G.
Anonymous
Baldwin, Clayton
Barnhart, Marian H.
Bechtold, Merlin E.
Benjamin, Horace
Bilderback, Virginia
Birch, L. Parr
Bird, Laura E.
Boggs, Tony
Brand, Edna
Bredehoft, Mable
Bremer Trust
Bremer, Ireta
Bridgman, Mae
Cade, Everett & Helen
Carolle & Luise Snyder Trust
Carson, Janet
Cary, Melvin & Rosemary
Cast, Julia
Champlin, Susan
Christy, Marie
Cole, Grace
Conover, Helen
Cruzan, Roberta
Current, Elsie E.
Current, M.A.
Davis, Clarence & Benjamin
Dill, Clara A.
Doggett, Grace
Fenton, Grace
Foreman, Alice E.
Foreman, Ray
Fox, Rhoda
Frazier, Barbara
Frost, Lorene M.
Funk, Marie
Harvey, Allan
Heasman, Grace
Hindman, Sally

Johnson, Archibald G.
Johnson, Dora E.
Keeslar, Nelle
Keiser, Florence E.
Kingsley, Ella B.
Kolton, Marilyn
Lamon, Melissa B.
Leseure Endowment
Louise Nelms Trust
McCann, George & Alice L.
McKinney, Harriet C.
McMullen, Mary E.
McPherson, Elizabeth
Medaris, Jean F.
Mielke, A.J.
Mielke, Zelma
Mosser, Nelle
Nicholson, P.R. & Smith, C.A.
Nunguesser, Emma D.
Orr, Esther
Pape, E. Robert
Parker, Dorothy
Parmenter, Lester A.
Rouse, Elizabeth
Rouse, Ralph
Sanderson, Ruth
Sandusky Estate
Seitzinger, Grover & June
Shotts, Jack
Shutts, Berenice & Frances
Snyder, Luise
Stead, Delores
Stevenson, Florence
Stowring, Lois
Stowring, N. William
Swigart, N. Charles & Georgiann
Tanner, Dr. William
Tesch, William
Tilton, Martha E.

Tincher, Clara
Tobin, Sarah Fisher
Trough, Carl & Agnes G.
Tyson, May W.
Underwood, Theodore
Von Berg, Edith
Walker, Helen
Ward, Georgia
Wilson, Gertrude
Wolter, Harriet
Wright, Lethia
Yelton, Helen G.S.
Young, Katie



SESSION ANNUAL REPORT 2015

What is the chief end of man (humankind)? To glorify God and to enjoy Him forever.

This is the first question in *The Shorter Catechism*. The scriptures teach what humankind is to believe concerning God, and what duty God requires of humankind. According to *The Book of Order*, elders are chosen by the people. Together with teaching elders, they exercise leadership, government, spiritual discernment and discipline and have responsibilities for the life of a particular church

as well as the whole church, including ecumenical relationships.

Please read all of the Ministry Team reports. They will detail the items that are happening here at First Presbyterian Church. It is exciting to be part of this body of Christ.

Some of the highlights of the Session were:

- ◆ Celebrated the Sacrament of the Lord's Supper monthly
- ◆ CASA used space briefly in the basement for its offices.
- ◆ Authorized the receiving of the Souper Bowl Offering
- ◆ F.E. Moran is now providing alarm system control at the church and Retreat Site.
- ◆ The church building was used for the Neighborhood Association meeting.
- ◆ Held Easter Sunrise service at Cloud Nine (Vermilion Regional Airport)
- ◆ Brochures were sent to churches in Danville and the surrounding area inviting them to consider using the Retreat Site for special events.
- ◆ Approved distribution from the Bremer Ministry Education Scholarship Trust for the 2015-2016 Seminary year in the amount of \$17,000 for the benefit of James Potts; James was endorsed by the Session as an Inquirer under the Committee on Preparation for Ministry of the Presbytery of SE Illinois.
- ◆ Approved distribution from the Bremer Ministry Education Scholarship Trust for the 2015-2016 Seminary year in the amount of \$14,970 for the benefit of Cody Watson to attend Johnson University
- ◆ Accepted with regret the resignation of Harriet Hymer from the Session and also Treasurer
- ◆ Accepted and acknowledged several bequests: an anonymous gift of over \$1 million to the Endowment Fund; another gift of \$316,000 to the Endowment Fund; a bequest of \$20,000 from Julia Andrews
- ◆ Invited the Presbytery of Southeastern Illinois to hold its August 18, 2016, meeting at First Presbyterian Church
- ◆ Several blood drives
- ◆ Hired So Jung Kwak as the Organist
- ◆ Hired Myanne Compton as the Coordinator of the Spirit and Truth Service; Mary Hoss enlisted in the Air Force in December.
- ◆ Approved the use of the sanctuary for two weddings
- ◆ The pastor continues a monthly worship service at Hawthorne.
- ◆ Supported Pastor Jimmy as a part-time member of the Pastoral Staff at Presence Medical Center

"For I know the plans I have for you, says the Lord, plans to prosper you and not to harm you, plans to give you hope and a future." I believe that God has prospered us for 185 years and will continue to do so.

Yours in Christ,

Elizabeth Milner, Clerk of Session January 8, 2016



Deacons' Annual Report 2015

Serving on the Board of Deacons for 2015 were Kolby Riggle, Marj Gilliland, Janet Martin, Eva Cornwell, Pat de Place, Bill Garrison, Jay Cline, Ashley Peaslee, Jean Land, Nancy Grimes, Steve Bowler, Mary Thompson, Nancy Boesdorfer and George Schildt.

Throughout the program year the Deacons, through the generous gifts from the congregation of food and money, continued to operate the Deacons' Food Pantry, supplying food to persons in need in accordance with our requirements. Jim and Marj Gilliland continued their fine work in assembling most of the food baskets distributed. We also supplied money for medicines and utility assistance to individuals identified by the church staff as having special immediate needs.

As part of our ongoing witness to the congregation we took flowers to shut-ins and hospitalized church members and oversaw our church's participation in the home delivered meals program. Throughout the year we coordinated the calendar for various congregational brunches carried out by various church groups and hosted receptions for special events.

In September we planned and carried out an all-church picnic at The Hideaway at Kennekuk County Park featuring outdoor worship, good food, fellowship and games for children and adults.

In November, with donations of necessities and goodies from the congregation, we boxed and shipped Care Packages to college students related to or belonging to our church family.

In December, under the chairmanship of Jay Cline, we assembled and distributed boxes of food to 117 families identified by the Salvation Army or the church office. This project involved the assistance of many volunteers including the youth who assembled boxes and volunteers who helped fill and load them out.

We are grateful for the many hours donated to the church by non-deacons in preparing and serving coffee hours after worship and in baking and delivering cookies and other sweet treats to keep us all supplied with necessary calories.

As in past years, we would like to give special thanks to George Milner and Jim Gilliland for their many volunteer hours in making monthly trips to Bloomington, Illinois to pick up food for the pantry. We would also like to thank Nick de Place and Stan Hardy for their yeoman efforts in helping to unload food for the pantry and the countless hours they devoted to the Christmas basket project. We also thank non-deacon members of the congregation who delivered meals or delivered flowers to shut in church members.

We're grateful to Eva Cornwell who served as our secretary for the Deacons and to Janet Martin, Kolby Riggle and Nancy Boesdorfer who wrote "From the Desk of the Deacons" published monthly in The Chimes.

Bill Garrison, Chair



First Presbyterian Church
Annual Report - Balance Sheet
Fund: Deacon Fund
December 31, 2015

Accounts

Assets		
Deacon Fund Bank Accounts		
5101000 - Deacon Checking (FMBank)	\$13,804.21	
Total Deacon Fund Bank Accounts		\$13,804.21
Total Assets		\$13,804.21
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Fund Principal		
5301000 - Deacon Fund Balance	\$16,088.59	
Net Increase(decrease)	(\$2,284.38)	
Total Fund Principal and Net Increase(decrease)		\$13,804.21
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds		\$13,804.21

First Presbyterian Church
Revenues & Expenses - Deacon's Fund
Year Ended December 31, 2015

Accounts	2015 Year End Actual
Revenues	
DEACON FUND REVENUE	
5401000 - Deacon Fund Contributions	\$18,443.62
Total DEACON FUND REVENUE	<u>\$18,443.62</u>
Total Revenues	<u><u>\$18,443.62</u></u>
Expenses	
DEACON FUND EXPENSES	
Deacon Service Disbursments	
5501000 - Emergency Aid	\$2,605.68
5501100 - Food Pantry	\$2,221.72
5501200 - Medical Assistance (Prescriptions)	\$1,737.79
5501300 - Community Service	\$1,818.79
5501400 - Service/Donations - Miscellaneous	\$269.39
Total Deacon Service Disbursments	<u>\$8,653.37</u>
Deacon Congregational Life	
5501500 - Christmas Baskets	\$9,737.95
5501600 - College & Military Service	\$121.75
5501700 - Hospital Visitation	\$247.02
5501800 - Shut In Programs (Parish Visitors)	\$19.58
5501900 - Member Recognition	\$0.00
5502000 - Member Care	\$0.00
5502100 - Congregational Life--Misc	\$0.00
Total Deacon Congregational Life	<u>\$10,126.30</u>
Deacon Fellowship/Hospitality	
5502200 - Picnic	\$309.78
5502300 - Baby Gifts/Flowers/Suppers	\$10.33
5502400 - Funeral Dinners	\$1,304.03
5502500 - Receptions	\$41.99
5502600 - Graduates	\$202.75
5502700 - Seasonal Celebrations	\$0.00
5502800 - Fellowship Hour & Brunches	\$79.45
Total Deacon Fellowship/Hospitality	<u>\$1,948.33</u>
Deacon Operating Expenses	
5502900 - Deacon Bank Charges/ Fees	\$0.00
Total Deacon Operating Expenses	<u>\$0.00</u>
Deacon Restricted Fund Expense	
5503000 - DF Restricted Fund Expenditures	\$0.00
Total Deacon Restricted Fund Expense	<u>\$0.00</u>
Total DEACON FUND EXPENSES	<u>\$20,728.00</u>
Total Expenses	<u><u>\$20,728.00</u></u>
Net Total	(\$2,284.38)

Christian Education and Outreach Ministry Team Annual Report 2015

CEO consists of: Chairperson/Secretary Bobbie McHone, Becky France, Karen Schildt, Kelley Whitehair, Amy Iverson, Sarah Smiley and Pastor Jimmy Hopper.

CEO oversees the curriculum for Sunday School and provides teachers for every age group from infancy to adult. The Nursery Staff consists of four attendants and three subs. They teach pre-schoolers during and after worship. A core group of Sunday School teachers teaches the balance of the children on a rotating basis. Sunday School uses a curriculum that teaches bible concepts using music, video, art, drama and games. The curriculum this year was given by an anonymous donor.

The 2015 Calendar was full for the Youth Group & College Group. Their enthusiasm and energy continue to astound me. The Mission trip this past summer was to Winterville, Ohio where they joined Pastor Katie's Youth Group.

CEO also oversees all other fellowship groups that span all ages and interests. These groups include: Shining Stars (back by popular demand), Youth Group, College Age, New Edition, Primetimers, 39ers, Knit Wits, 2 Men's Groups, Saturday AM & Purple Donut Gang and Growing Kids Through Golf. College Age is self led by the college youth and remains a vital & vibrant group. New Edition hosted a Christmas Dance on December 4th. It was the best attended dance and a huge success. Elvis was in the building. I hesitate to say I dance, however, no innocent by-standers were harmed.

CEO holds many activities throughout the year. The theme for Vacation Bible School this year was Jesus is my Super Hero.

The Fall Carnival is held each year in late October. It gets bigger every year. We have purchased many of our own games and the Cotton Candy Machine is always a big hit. Trunk or Treating has become a regular attraction at the Carnival. This year I was a judge on the trunk decorating. It was a very hard choice. Everyone should get a prize for participating.

Hanging of the Greens is a yearly event where church members decorate the church for Christmas followed by a potluck lunch. Santa Claus also makes his annual visit. The Chili Supper is held in conjunction with the Christmas parade in Downtown Danville.

We are incorporating a new Focus Team using our Five Year Plan. That now puts us to looking at 2021! Stay tuned to this Team for further developments!

Now if anyone is interested in serving on the CEO team, or have any ideas you would like to share in the Five Year Plan, please join us the first Monday of every month at 5:30 PM in the Adult Ed room across from the Nursery. We are always eager to hear fresh ideas and get feedback.

Bobbie McHone, Chair/Secretary
Christian Ed and Outreach Team
Quispian nam omnis





Communications Team Annual Report 2015

The Communications Ministry Team is made up of representatives of all of the Ministry Teams. The mission of the Communications Team is to keep our congregation aware of the many programs/activities of our church and opportunities for service as well as to increase awareness of FPC in the community.

A Master Calendar for FPC was put together at the beginning of the year to better coordinate the activities of the church. It allows us to be more effective in organizing the many activities of our church family and recognizing those activities that need to be promoted within the church as well as the community.

We are continuing to review and improve our church website to be a resource to our current members and to promote our church.

Hopefully you, and the community, have enjoyed the new Watchfire sign in our parking lot that was installed last March. Sheila has been very creative in posting our activities for all of Danville to see.

After the completion of the work at the Retreat Site, we sent out flyers to area churches to advise of its availability to rent. It is available for rent to use for family reunions, birthday parties, wedding receptions, church group meetings, etc. Church members are encouraged to use it, simply call the church office for details

The phone calls you have received from Pastor Jimmy are a result of a phone tree service we initiated in 2014. We hope that it proves effective in communicating to you important program reminders and advising you of any information that urgently needs to be communicated, e.g. cancellations due to weather, etc.



Facilities Ministry Team Annual Report 2015

The Facilities Ministry Team members are Judy Iverson-Chairperson, Mary Hardy, Judy Laker, Steve Faulkner, and Greg Hoss.

New items added to the church this year include; a new Watchfire sign, a washer and dryer that were donated, lettering on the church van, added lighting to the stage, and new items for the Chapel that include furniture and musical equipment.

Our building is very large and needs a lot of tender loving care. This year we have had repairs to the heating and cooling systems. We have had a study done that showed us what has to be done to the heating system to fix it. We are going to follow up on that study in 2016. Other repairs and improvements included fixing a leak in the roof of the stairwell, changing our internet system so that it reaches from the Sanctuary to the end of the education wing hallway, replacing the mulch in the flower beds of the parking lot and adding another handicapped parking spot by the back door. Our Alarm system for the church was also changed to FE Moran.

Continued improvements are happening to the church retreat site. The roof was repaired, a new stove was purchased, the furniture was replaced with furniture donated by church members, and trees were cut down to make it easier to get down the lane. A brochure was created to market the retreat site that was sent to many area churches and organizations in hopes of renting it out and using it more.

The church buildings were appraised for insurance purposes this year. This is something that has to be done every 6 years.

Ongoing projects that we hope to address in 2016 include repairing steps to the Sanctuary, repairing the plaster molding in the Sanctuary, replacing the windows in the gym, adding a fire alarm system to the current alarm system, and appraising the art in the church.

We still offer part of our building to Big Brothers Big Sisters. Other community groups that have used the building this year include: Readers Route from DACC, Neighborhood Association, Habitat for Humanity, Kiwanis, LOVE, Inc, Presbyterian Women, City Ward Meetings, Volleyball, Mulligan Stew Dinner, Girl Scouts, Life Screening, and Blood Drives.

Many other tasks as well as daily care and upkeep of buildings have been accomplished thanks to the tireless volunteer hours that members of the congregation and building staff put in every day. The Facilities Team would like to thank all of you for all that you do to keep the church facility running smoothly all year.

Respectfully submitted, Facilities Ministry Team Chairperson, Judy Iverson



Personnel Ministry Team Annual Report – 2015

Purpose:

The purpose of the Personnel Ministry Team is to provide for an orderly, focused and considerate means for the Session to build a healthy work environment.

Relationship, Accountability, and Membership:

The Personnel Ministry Team is accountable to the Session. It presents a written report to the Session following each Ministry Team meeting.

Current Team members are Shelbi Black, Jay Cline, Nick de Place, Bob Iverson, Rita Torrey, and ex-officio member the Reverend Jimmy Hopper. All members are appointed by the Session.

Responsibilities:

- Recommend to Session position descriptions for all staff.
- Review and recommend to Session compensation packages for all staff.
- Recommend to Session personnel policies.
- Encourage professional growth and development for all staff.
- Recommend to Session ways to manage risk liabilities related to staff work.
- Implement a plan of equal employment opportunities, developed in consultation with the Presbytery and approved by the Session.
- Provide for a review process for all staff to assist in work planning.
- Act as a support group for the pastor and other members of the staff.
- Confer with the pastor on any important issues of concern.
- Provide appropriate orientation and training to volunteers of the church.

2015 Activities:

- Ensured that each employee received an annual evaluation.
- Reviewed and updated the Accounts Manager's job description.
- Provided support to staff, other ministry teams, and volunteers.



Respectfully submitted,

Nick de Place / Chair

The Gatherers Group Annual Report – 2015

The Group's Purpose:

To continually strive to remind our Church Family that we come to life – become fully alive, aware and joyful – when we help others, that everything we are and have is a gift from God, and that He loves us when we love each other, when we share His love with other human beings. When we link ourselves to each other through volunteer work and Christian giving we are linking ourselves to the love of God.

The Group's Members:

Jim Anderson, Marj Welchans, Nick DePlace, Shelbi Black and Karen Schildt.

2015 Focus:

The Group met 4 times during the year, with a focus on the following activities:

- Organ Renovation Funding effort. With the completion of the organ renovation project, the Gatherers worked to assure that pledge commitments were appropriately and accurately recorded in the Church financial records.
- An effort to educate the Church Family (primarily through Chimes articles) about ways to financially support the church through planned giving vehicles.
- An effort to utilize every communication opportunity to underscore the importance of gifts of time and talent.
- Annual Stewardship Drive construction and implementation.

2016 Focus:

Our focus for 2016 is to support efforts throughout the year to achieve the Faith Budget and to remind our Church Family of the generosity of those who have preceded us in this House of God. As stewards of all we have been given, our charge is to build on that foundation to spread His word and do His work in our community. The collective commitment we share as a Church Family to the ongoing life and vitality of First Presbyterian Church is extremely evident, and we will continue to seek more “tools” to build this House.

Respectfully Submitted,

Jim Anderson



Parish Nurse

We are available to the congregation for any health counseling or assistance. Our goal is to share information to help promote healthy living via articles in the Chimes or 1 on 1 discussion. We, with help from Karen Schildt, put together the Walk to Bethlehem to help us all get moving. We are available monthly for Blood Pressure checks,

either on the 3rd Sunday of the month or on request. CPT is conducted yearly for the Nursery Staff and any others interested in learning CPR.

Primetimers

Annual Report 2015

The Primetimers is a fellowship group of church members and friends who meet monthly on the third Friday for an outing or an event at the church.

The events that occurred during this last year were potlucks at the church, usually involving a speaker or a movie or just fellowship time, or visits to various places around the area such as lunch at an Amish home in Arcola, and a visit to the Homer Soda shop. Yearly events have included a boat ride on Lake Vermilion, the covered bridge festival in Indiana, a shopping trip to the Tuscola Outlet Mall and our annual Christmas Lunch at Red Lobster. All outings include lunch. Please watch the Chimes for the activities that will be planned for next year. All ideas are welcome. We have a great time of fellowship and may even learn something new.

This group is open to any member of the church who is looking for a social event during the daytime. We take the church van so you don't even have to drive. We also welcome friends of members who would like to join us.

The Primetime Regulars
Judy Iverson- Event planner

39ERS ANNUAL REPORT – 2015

The 39ers is a social group, meeting on the second Friday of most months, usually at the church. We had an abbreviated schedule this year. The Annual Picnic was held at Kennekuk County Park in July, hosted by George and Libby Milner and Lynn and Carol McLinden. In November, we held a potluck and our guest was Curt Kiser, who presented a musical concert. Dues are 50 cents a meeting, and the money that was collected was given to the Deacons. Virginia Stewart was the coordinator for 2015. Thank you, Virginia.

39ers was saddened by the deaths of two of its faithful members, Jim Van Pelt and former coordinator Inez Kimberlin. They will be missed.

Watch for announcements in the *Chimes* and bulletins for events in 2016. Changes may be coming.

Written and compiled by Libby Milner

Worship Ministry Team 2015

We are called to worship God — worship can be meaningful in many different ways. The Worship Ministry Team provides opportunities for people to come together to express their gratitude and love for God. We are blessed with a welcoming, sincere congregation that is willing to try new things. While we provide the place and the environment, it is the congregation who is worshipping God. Thank you for your support of our work.

Every meeting includes reflection on what worked and what didn't in recent services, along with planning for future worship and events. We look for ways to incorporate new ideas and traditional favorites into services like Ash Wednesday, Maundy Thursday, our annual Healing Service, two Easter services, World Communion, All Saints Sunday, Blue Christmas, Christmas Eve and every weekly worship service. This year we had many community members attend the Blue Christmas service – we had to scramble for more chairs and what a nice problem that was to have!

Our team supports the music ministry – we have been blessed this year with So Jung Kwak joining us as our organist. What a talent! Many thanks to our choir members, musicians and directors who provide excellent music as part of our worship.

Our contemporary service on Saturday evenings has grown. Our coordinator, Mary Hoss, left us in December to go to the Air Force. We are so happy that Myanne Compton, Mary's sister, wanted to step up from music leader to service coordinator. She has already brought some new experiences into this worship service. Come see the new chapel lights and hear our new sound equipment. We are in the process of getting a new television similar to the ones in the sanctuary. This will give us more space when we eliminate the projector and its stand. We have plans for outreach to communicate the availability of this service for those who cannot worship on Sunday mornings.

Greeters, ushers, liturgists and the Chancel Guild function within the sphere of the Worship Ministry Team. We need your help to fill the slots on these sign-up sheets. We have lost several of our dedicated helpers this year. Please consider volunteering your time.

We hope that you experience the Holy Spirit through the services and events that we coordinate for the congregation. Let's support Lisa Taylor as she has taken over as chair of the Worship Ministry Team. We meet the first Wednesday of the month at 6:00 PM in the Board Room. Please let us know things we can do to make worship more meaningful and reach more people.

Marj Welchans, 2015 Chair



RUTH CIRCLE ANNUAL REPORT 2015



Ruth Circle meets the second Tuesday of each month at 10:30 AM in the church lounge for devotions, Bible study, and business meeting. Our current study is *Disciples and Other Sinners* by Ronn Kerr, which includes fictional accounts of New Testament people and gives a rich history during the time of Jesus. Following the meeting we go to lunch at a local restaurant for fellowship. All women of the congregation are invited to join us for the full meeting or just for lunch depending on what your schedule allows. We meet September through June; in July and August we join with Rachel and Lydia Circles for lunch and fellowship.

In December along with the other circles and members of the church we hosted the Bazaar and Cookie Walk. We thank the congregation for their participation; we earned over \$1750 to contribute to the Deacons' Christmas Baskets.

We also continued our tradition of cooking the turkeys and serving the Praise and Thanks Dinner for the congregation. We thank the youth and adults who assisted with that large undertaking.

We look forward to the completion early next year of our project to replace the stage curtains in the Community Room.

Pat Tarr, Chair

Ruth Circle Treasurer's Report 2015

Beginning balance in checking account January 1, 2015	\$ 1471.24
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Money Received:

Least coin	\$ 49.18
Donations from members	\$775.00
Study Books	\$ 48.00

Total money received:	\$ 872.12
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Sub Total	<u>\$ 2343.42</u>
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Checks Written:

Church Memorial/Jean Christison	\$ 50.00
Church: Least Coin 2015	\$ 49.18
Church: Study Books	\$ 52.45
Janice Kain: Drapery for stage in gym	\$ 1320.00

Total checks written:	\$ 1471.63
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Balance as of December 31, 2015	<u>\$ 871.79</u>
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Thanks to all for helping to make the bazaar a great success this year! Those who donated baked goods and other things to sell and those who bought. **THANK YOU! Total was \$1757.96.**

Rosella Newton,
Treasurer of Ruth Circle

Rachel Circle Annual Report 2014

Rachel Circle is open to all women of the church who wish to meet for fellowship with friends. We are a casual group who enjoy the presence of other Christian women.

After opening prayer, we hear inspirational readings followed by a short business and planning meeting. A freewill offering is collected with proceeds going to the Deacons' Ministry or miscellaneous items for the church.

Bible study is given by alternating members as well as articles from Christian publications.

In June we gathered for a luncheon at a local restaurant. For our annual Christmas meeting we also gathered for a luncheon at a different restaurant.

Rachel Circle sends birthday and anniversary cards to members of the congregation. We partner with other circles in the late fall to promote the Annual Women's Bazaar. This was the most profitable bazaar of all with proceeds amounting to \$1757.96.

Welcome to Rachel Circle!
Joyce Schmitt – Chair
Jean Quick – Secretary/Treasurer
Helen Bury – Bible lessons and hostess



Rachel Circle Treasurer's Report 2015

Income

Balance from 2014	\$173.70	
Pledges	\$245.00	
Loose Change	<u>\$ 19.32</u>	
	\$438.02	
		\$438.02

Expenses

Mother's Day Pin	\$ 1.00	
Curtis	\$ 75.00	
Donation to Deacon's Fund	<u>\$225.00</u>	
		<u>\$301.00</u>
Balance 2015		\$138.02



Mouse House Report 2015

The Church Mouse House is a conveniently located little greeting card and gift shop across the hall from the boardroom. We are open for your shopping pleasures every Sunday one half hour before the 9:15 AM worship service and one half hour after. Along with a large selection of greeting cards, we offer seasonal gifts and many gently used books. Our volunteers are happy to assist you with your selections. Mouse House joined the church circles and other women's organizations in the fall for the annual bazaar. This year's sales totaled \$1757.96. All proceeds are given to the Deacons' ministry. Mouse House appreciates your kind support. Donations of saleable items are welcome.
Joyce Schmitt, Manager

Annual Report for Comfort My People Committee

Comfort My People committee is a small but passionate committee serving First Presbyterian Church. A few times a member of the committee has been called by the church in an attempt to guide a person dealing with mental illness in their family. It is our hope that this ministry will continue to grow and help others.

Our youth and college aged groups performed a skit called "Walking With My Shepherd" during a Spirit and Truth service in May. Brian James performed "I Will Praise You in the Storm" by Casting Crowns during the Spirit and Truth service and during Sunday worship in May. Two committee members shared a "Moment for Mission" discussing their personal struggles with anxiety and depression.

May is an extremely busy month for our church. We have discussed recognizing Mental Health Awareness month during October which National Alliance On Mental Illness' (NAMI) month of recognition. There has been no further discussion.

We do not meet during holiday months and seldom during the summer; however, when we do meet it is on the third Wednesday of the month at 3:15 PM in the church's boardroom. We welcome your presence and of course your suggestions.

May God continue to bless you until we meet again. Janet Martin, Chair



Shining Stars



Shining Stars is our youngest youth group, which meets monthly during the regular school year for activities at church. It is a great environment to acquaint young children to the life of the church. The group is comprised of children in first through fourth grades. This past year the activities were held from 11:00 AM to noon at the church with the exception of April when we traveled to Indianapolis to explore the Indianapolis Children's Museum. This is always a favorite of the children! Other activities included First Pres Olympics, Happy Hearts, Green Eggs & Ham, Pictionary Fun, Fall Extravaganza, Painting Pumpkins, Scavenger Hunt, and Holiday Happening. Holiday Happening is another favorite activity in which we bake, decorate, and eat Christmas cookies and it is so hard not to lick your fingers! Average attendance in this group ranges between two and five children. Advisors for Shining Stars this past year were Joyce DeBoer and Nancy Boesdorfer.

Respectfully submitted, Nancy Boesdorfer



Lydia Circle Annual Report 2015

Because Esther Williams moved to Arizona to help her sister, the business of Moderator was passed on to this writer. I shall try to remember all of the Lydia Circle business of 2015. Not aware of the many places our money goes, I soon learned that 10% of the budget is allotted to Presbyterian Women Synod, located in Louisville, Kentucky and to the Presbytery level known as Contingency Fund.

The Southeastern Illinois Presbytery also receives donations to the Hunger Fund, Birthday Offering, and the Least Coin. The Women's Association also gives to the Salvation Army and Deacons' Fund for Christmas food boxes.

The circle members prepared goody bags for shut-ins of the church every year and were delivered by a member of the circle. Some of the circle members helped with the potlucks and bazaar at Christmas time. Thanks to all and everybody who made this circle a successful one in support of our dear Lord's work. God bless you.

Lydia Circle meets once a month on the third Thursday at 2:00 PM in the homes of members and in the church. We study from Judy Fletcher's 2015-2016 books entitled P.W./Horizons Bible Study *Come To the Waters* including scriptures from Genesis to the informative stories from Texas Rice.

Prepared by Virginia Stewart, Moderator

First Presbyterian Church ~ Women's Association Financial Report 2015

General Account - Balance on Hand	December 31, 2014	\$27.68
Receipts:		
Pledges (member)	\$260.00	
Interest on checking account	\$.10	
Birthday offering	\$ 5.00	
Least coin	\$ 14.00	
Cards Sale	\$ 21.99	
Donations	\$ 11.00	
Hunger fund	\$ 15.00	
Study Books (Pres Women)	<u>\$ 20.00</u>	
	\$347.09	<u>\$347.09</u>
Total:		\$374.77
Disbursements:		
P.W. Pledge S.E. II		
Pres. USA	\$138.00	
Contingency - 10%	\$ 13.80	
Birthday Offering-Pres USA	\$ 5.00	
Least Coin	\$ 14.00	
1st Pres Deacons Fund	\$ 50.00	
Salvation Army	\$ 25.00	
Donations (In Memory)	\$ 50.00	
Kemmerer Village	\$ 25.00	
Hunger Fund	<u>\$ 15.00</u>	
	\$335.80	<u>\$335.80</u>
Balance:		\$ 38.97
Balance 12/31/15:	\$38.97	
<i>Mary Thompson, Treasurer</i>		

2015 Youth/College Groups Annual Report.



1. January 12, Sam Grimes started a church exercise class.
2. January 18. Youth/College went to MLK dinner.
3. January 19, Youth/College went on the MLK march.
and services at St. James Methodist Church.
4. February 1, Youth group collected money for Souper Bowl Sunday.
5. February was a month of Dinner Theater play practice and dress rehearsals.
6. February 22, Youth/College group put on amazing Dinner Theater Big Bad and raised \$2,600. We would like to thank Marj Welchans for all the years directing the dinner theaters.
7. March 8, the Youth group started crocheting necklaces with Lisa, Bobbie and Janice. The sales for the necklaces totaled \$390.00
8. March 29, Youth/College group helped out with Palm Sunday Service.
9. April 5, youth group helped hide Easter eggs. This was the first year the Easter Bunny was at the church.
10. April 18, College group started meeting again at the retreat site for movie night.
11. April 25, Mary Hoss did a sermon for the first time for Spirit in Truth.
12. May 3, Youth/College groups with the help of Nancy Grimes and Steve Bowler kicked off mental health awareness with their annual Waffle Brunch. (\$400)
13. May 9, College performed a skit written by Janet Martin for Spirit in Truth.
14. May 10, Youth group performed two skits and a song (Down to the River to Pray) for the Mother's Day service.
15. May 23-24, Pat Kuhs asked the Youth Group to do yard work. Pat gave donation to the Youth Group. Thank you to Steve & Belinda Bowler and Gracee Whitehair for helping the youth.
16. May 30, Youth/College car wash raised \$219. (13-15 youth/college helped with the fundraiser)
17. June 3, Rosie Newton, with the help of Pat Tarr, Rita Torrey, and Pat dePlace started a sewing class with the Youth group; but it is open to anyone that would like to learn. (Wednesday's 4:30 – 6:30 PM)
18. June 7, Youth /College Ice Cream Social. (Happy School is out for the summer) Raised \$125.62
19. June, I take over Sunday School in the summer to give a much needed rest to our volunteer teachers. You have been such a blessing to us all.
20. June 9, start of Summer of Service lasting for 8 weeks. (8 Youth worked SOS)
21. June 12- 13, Youth group sleepover at the Retreat site 5:30 PM - 9:00 AM.
22. June 16, Youth group went to Helen Bury's to clean her windows. (SOS)

23. June 21, Youth Group gifted Devotional Books for men for Father's Day.
24. July 12, Youth/College group went skating to have family time before their mission trip. Had a wonderful time.
25. July 18-25, Mission trip to Wintersville, Ohio. FPC prayed for 10 Youth/College group members along with Pastor Jimmy, Steve and Belinda Bowler and Nancy Grimes for a safe and fun mission trip this year! ☺
26. August 1, Youth/College/Members of FPC helped the distribution of back-to-school supplies.
27. August 3-6, Jesus is my Super Hero VBS. We had 19 kids for the week. A big thank you to all the volunteers 12 of our church family did a wonderful job, working in the kitchen, crafts, telling stories and helping the Youth make sure the kiddo's get to the proper place on time.
28. August 15, last Youth/College car wash for the summer.
29. August 23, Rick and Marj Welchans annual end the summer potluck and swimming for the Youth. (Welchans Lake ☺) Thank you so very much, the kids look forward to it every year.
30. September 20, Sunday school kickoff. Lesson is Growing in Grace & Gratitude; we would like to thank the anonymous donor for the Sunday school curriculum. (You are such a blessing.) Thank you to our FPC volunteer Sunday school teachers; Norma Burch, Justine Whitehair, Pat Tarr and Mary Hardy. You are so loved and appreciated for all you do for God's littlest members of the church.
31. September, Youth/College groups have bible study of ACTS.
32. October 4, Stan Hardy came to Youth group to talk to our newest drivers. We will have 4 new FPC drivers by the summer of 2016, Caitlin, Breanna, Kyla and Jessica. Prayers for safety when driving and all the fun of being a new driver.
33. October 25, Youth group's Fall Carnival, Trunk or Treat, Hay Ride and Pastor Jimmy's world famous cotton candy. It was an amazing turnout with Youth/College and FPC members we had 24 people volunteer their time. I am so much honored to call First Presbyterian my church family!!
34. November 7, Youth/College groups volunteer with Faith in Action to rake leaves.
35. November, the Youth sold 75 coupon booklets for Community Day. They raised \$375 and received a bonus check in the amount of \$150.59. Thank you for all your support.
36. November 14, Youth/College meets for chili supper and passed out bracelets at the Parade of Light.
37. November 21-22, Youth group decorate and clean up for Praise and Thanks Dinner.

38. November 28-29, Prayers for Mary Hoss, who went to serve her country in the Air Force.
39. December 3, the Youth came and helped New Edition set up for the Christmas Dance. (Christmas with the King).
40. December 6, Hanging of the Greens potluck, and we had a special guest from the North Pole come to pass out gifts to our little ones.
41. December 13, Youth/college group, Pastor Jimmy and Kelly went Christmas Caroling and visited some of our more seasoned family members of FPC.
42. December 13, Christmas party at the bowling alley, Youth group, College group and New Edition with some family and friends.
43. December 16, Youth/College groups met with Deacons to fold Christmas boxes for 125 families.
44. December 20, Youth Christmas service 9:15 AM.
Youth/College groups led the service and performed 2 songs, "I need a silent Night" and "Mary, did you know?" God was full of love when the light of grace that He put in our teens and young adults was shining so very bright that Sunday morning.

GOD HAS GIVEN US A LIFE TO LIVE. NOT TO HIDE IN THE DARK. STAND IN THE LIGHT OF OUR CREATOR SO YOUR GRACE IS THERE FOR ALL TO SEE. GRACE IS GOING OUT AND DOING GOD'S GOOD WORK AND TEACHING OTHERS ABOUT THE LOVE HE HAS FOR ALL HIS CHILDREN. I STAND AMONG OUR YOUTH/COLLEGE/SUNDAY SCHOOL AGE GROUPS AND SEE THE GRACE EVERY DAY. I AM SO VERY BLESSED TO BE THE YOUTH DIRECTOR FOR FIRST PRESBYTERIAN CHURCH. THANK YOU, FATHER, FOR ANOTHER WONDERFUL YEAR AS YOUR FAITHFUL SERVANT. AMEN

Youth director, Kelly Whitehair





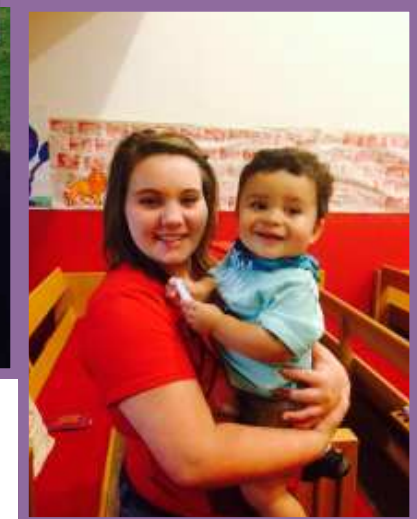
Children's Church/Nursery Annual Report 2015

The Children have had a wonderful time in the nursery this year, learning about the Bible, doing fun and creative crafts, and many other learning activities throughout the year. We have about 10-12 children that come to church to play with us on Saturdays and Sundays. The nursery staff went through some changes this year, but we now have three nursery attendants and a nursery supervisor. We hope to continue learning and growing next year, and providing each child with a fun and interactive church environment.

God Bless,

Amy Iverson, Nursery Supervisor

Attendants: Caitlin Whitehair, Justine Whitehair, Breanna Schultz





Stephen Ministers Annual Report 2015

This year the Stephen Ministers continued to offer additional prayer and/or anointing after Sunday Communion services. We hosted the brunch following the Hanging of the Greens and participated in the Blue Christmas Service. There are seven Stephen Ministers visiting nine care receivers. There are tentative plans for a training session, if we have members interested, as well as some new activities. Please keep this special ministry in your prayers and consider becoming a Stephen Minister. FPC is blessed to have a supportive pastor, receptive congregation and a strong core of care givers. We would love to have you join/rejoin us.

We care – God cares,
Karen Schildt, Stephen Leader
Marj Welchans, Stephen Leader



Knitwits 2015 Annual Report



The Knit Wits, a small group of church women (no men, yet) interested in knitting (or crocheting) and chatting, meet every Tuesday in the boardroom at 12:30 PM. Anyone (men, women or children) who wants to learn to knit or crochet is welcome to join us and we'll teach you.

Knitters bring a skein of yarn and size #8 or #10 knitting needles actually just bring the knitting needles because we have a lot of donated yarn. Many thanks to the donators-you know who you are. If anyone is cleaning closets and runs across yarn we'll gladly accept it to make scarves, hats, and mittens for the Deacon's 2016 Christmas Baskets.

Crocheters bring hooks in sizes F and larger. The yarn will be available.

"Already" knit or crochet and you just want to have a social hour while you knit or crochet, we fill that need too. Sometimes we have devotions. Other times someone may share something from their lives or who has a good yarn sale.

Christmas 2015: We had tables full of scarves, hats & gloves (from the mitten tree in the lounge) across the front of the stage, as well as some donated stuffed animals. Thank you all who contributed things to help keep kids warm this winter.

Respectfully submitted,
Pat dePlace

BE THE CHURCH

Protect the environment. Care for the poor.

Forgive often. *Reject racism.*

Fight for the powerless.

Share earthly and spiritual resources.

Embrace diversity. Love God. Enjoy this life.